

Job Posting Analytics

Q3 2023

Butler Community College KS



901 S. Haverhill Road
El Dorado, Kansas 67042
insights@butlercc.edu

Parameters

Select Timeframe: Jul 2023 - Sep 2023

Regions:

Code	Description
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20015	Butler County, KS
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Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Job Type: Include Internships

Keyword Search:

Posting Type: Newly Posted

Job Postings Overview

1,640

Unique Postings

6,376 Total Postings

421

Employers Competing

421 Total Employers

21 Days

Median Posting Duration

Regional Average: 21 Days

4 : 1

Posting Intensity



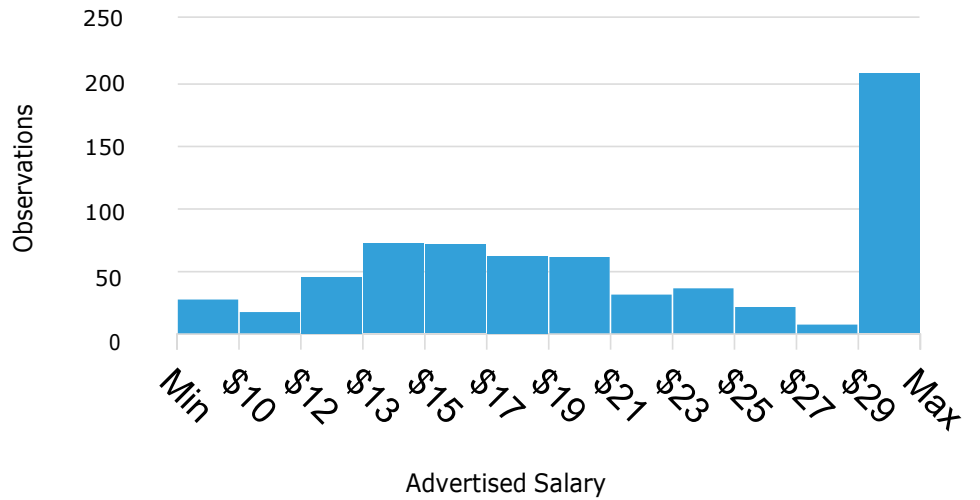
Regional Average: 4 :

Advertised Salary

There are **658** advertised salary observations (40% of the 1,640 matching postings).

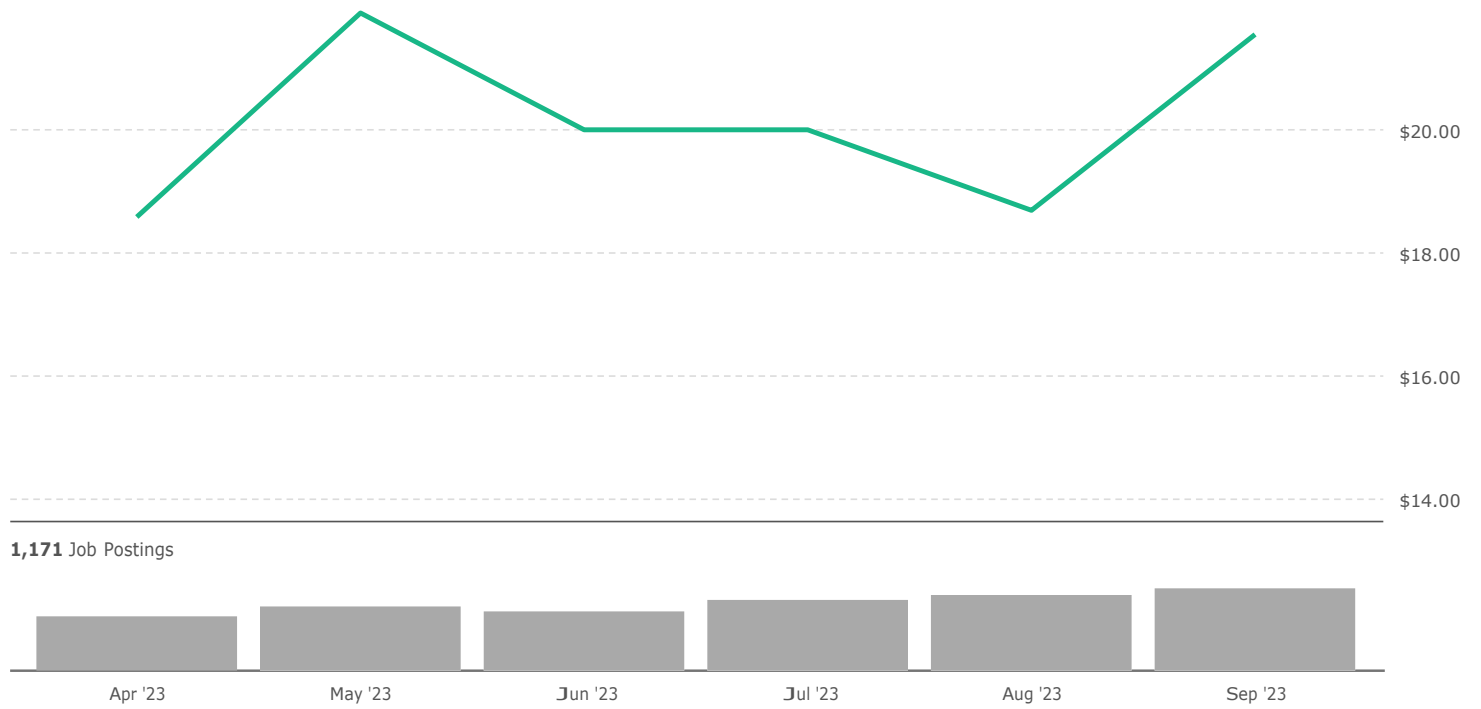
\$20.00/hr

Median Advertised Salary

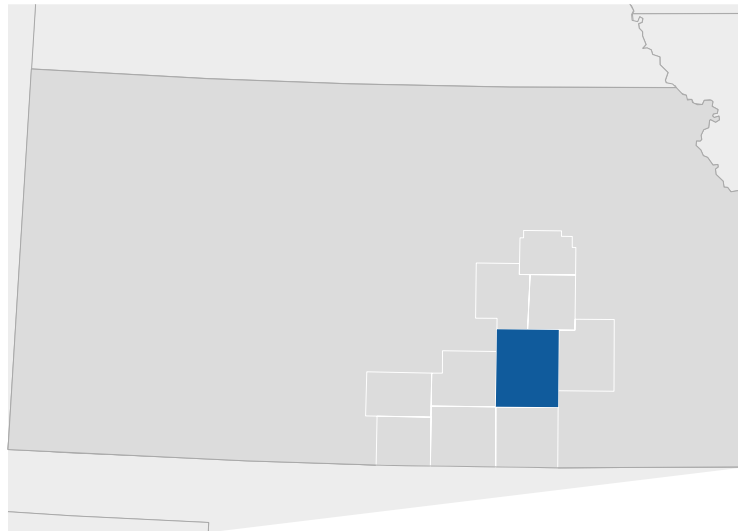


Advertised Wage Trend

▲ 16.6% Apr 2023 - Sep 2023
\$20.00 Median



Job Postings Regional Breakdown



County

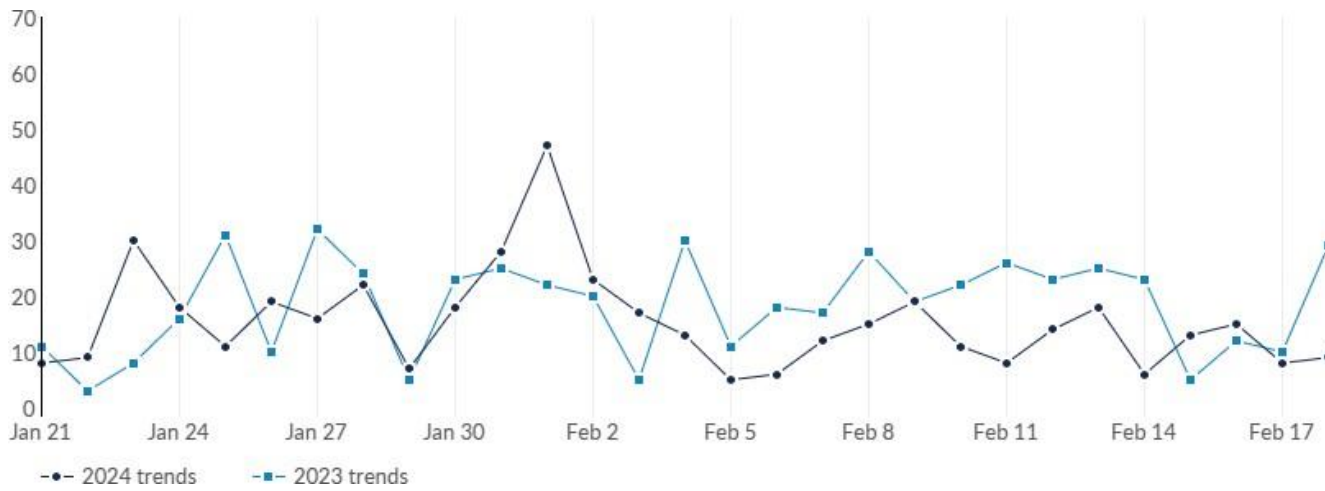
Unique Postings (Jul 2023 - Sep 2023)

Butler County, KS

1,640

Unique Postings Trend

This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.



Day	Unique Postings	Last Year's Unique Postings	% Change
January 21, 2024	8	11	-27.3%
January 22, 2024	9	3	+200.0%
January 23, 2024	30	8	+275.0%
January 24, 2024	18	16	+12.5%
January 25, 2024	11	31	-64.5%
January 26, 2024	19	10	+90.0%
January 27, 2024	16	32	-50.0%

January 28, 2024	22	24	-8.3%
January 29, 2024	7	5	+40.0%
January 30, 2024	18	23	-21.7%
January 31, 2024	28	25	+12.0%
February 1, 2024	47	22	+113.6%
February 2, 2024	23	20	+15.0%
February 3, 2024	17	5	+240.0%
February 4, 2024	13	30	-56.7%
February 5, 2024	5	11	-54.5%
February 6, 2024	6	18	-66.7%
February 7, 2024	12	17	-29.4%
February 8, 2024	15	28	-46.4%
February 9, 2024	19	19	0.0%
February 10, 2024	11	22	-50.0%

February 11, 2024	8	26	-69.2%
February 12, 2024	14	23	-39.1%
February 13, 2024	18	25	-28.0%
February 14, 2024	6	23	-73.9%
February 15, 2024	13	5	+160.0%
February 16, 2024	15	12	+25.0%
February 17, 2024	8	10	-20.0%
February 18, 2024	9	29	-69.0%
February 19, 2024	33	7	+371.4%

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	960	59%
High school or GED	432	26%

Associate degree	158	10%
Bachelor's degree	206	13%
Master's degree	53	3%
Ph.D. or professional degree	16	1%











Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	432	0	26%
Associate degree	105	34	6%
Bachelor's degree	120	83	7%
Master's degree	20	25	1%
Ph.D. or professional degree	3	13	0%

Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	1,020	62%
0 - 1 Years	359	22%
2 - 3 Years	174	11%
4 - 6 Years	61	4%
7 - 9 Years	17	1%
10+ Years	9	1%











Top Companies Posting

	Total/Unique (Jul 2023 - Sep 2023)	Posting Intensity	Median Posting Duration
Butler Community College	276 / 100	3 : 1 	24 days
Nomad Health	152 / 60	3 : 1 	16 days
Andover Public Schools	46 / 29	2 : 1 	26 days
HollyFrontier	65 / 28	2 : 1 	18 days
Kansas Medical Center, L.L.C.	228 / 26	9 : 1 	28 days
Pleasant Township, Butler County, KS	27 / 24	1 : 1 	12 days
J.S Helwig & Son	27 / 24	1 : 1 	8 days
Butler County	30 / 21	1 : 1 	26 days
Life Care Centers of America	81 / 21	4 : 1 	n/a
Domino's Pizza	85 / 19	4 : 1 	36 days

Top Cities Posting















City	Total/Unique (Jul 2023 - Sep 2023)	Posting Intensity	Median Posting Duration
El Dorado, KS	2,530 / 648	4 : 1 	22 days
Andover, KS	2,421 / 530	5 : 1 	21 days
Augusta, KS	833 / 245	3 : 1 	23 days
Rose Hill, KS	352 / 88	4 : 1 	19 days
Towanda, KS	77 / 33	2 : 1 	18 days
Douglass, KS	34 / 24	1 : 1 	16 days
Leon, KS	32 / 18	2 : 1 	15 days
Benton, KS	37 / 15	2 : 1 	19 days
Whitewater, KS	17 / 15	1 : 1 	31 days
Elbing, KS	7 / 7	1 : 1 	16 days

Top Posted Occupations










	Total/Unique (Jul 2023 - Sep 2023)	Posting Intensity	Median Posting Duration
Registered Nurses	452 / 130	3 : 1 	18 days
Heavy and Tractor-Trailer Truck Drivers	382 / 103	4 : 1 	15 days
Office Clerks, General	81 / 36	2 : 1 	17 days
First-Line Supervisors of Retail Sales Workers	80 / 35	2 : 1 	20 days
Nursing Assistants	158 / 31	5 : 1 	18 days
Retail Salespersons	69 / 31	2 : 1 	23 days
Food Service Managers	102 / 29	4 : 1 	16 days
Physical Therapists	106 / 28	4 : 1 	14 days
Licensed Practical and Licensed Vocational Nurses	154 / 28	6 : 1 	23 days
Fast Food and Counter Workers	98 / 28	4 : 1 	16 days

Top Posted Occupations














Occupation (O*NET)	Total/Unique (Jul 2023 - Sep 2023)	Posting Intensity	Median Posting Duration
Registered Nurses	417 / 110	4 : 1	18 days
Heavy and Tractor-Trailer Truck Drivers	382 / 103	4 : 1	15 days
Office Clerks, General	81 / 36	2 : 1	17 days
First-Line Supervisors of Retail Sales Workers	80 / 35	2 : 1	20 days
Nursing Assistants	158 / 31	5 : 1	18 days
Retail Salespersons	69 / 31	2 : 1	23 days
Food Service Managers	102 / 29	4 : 1	16 days
Physical Therapists	106 / 28	4 : 1	14 days
Licensed Practical and Licensed Vocational Nurses	154 / 28	6 : 1	23 days
Customer Service Representatives	128 / 28	5 : 1	32 days
Fast Food and Counter Workers	94 / 26	4 : 1	16 days
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	92 / 26	4 : 1	22 days
Welders, Cutters, Solderers, and Brazers	61 / 25	2 : 1	37 days

Medical and Health Services Managers	80 / 24	3 : 1		17 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	155 / 22	7 : 1		20 days
Critical Care Nurses	35 / 20	2 : 1		17 days
Automotive Service Technicians and Mechanics	193 / 20	10 : 1		18 days
Stockers and Order Fillers	47 / 20	2 : 1		19 days
Maintenance and Repair Workers, General	70 / 19	4 : 1		24 days
Driver/Sales Workers	35 / 18	2 : 1		36 days
Laborers and Freight, Stock, and Material Movers, Hand	44 / 18	2 : 1		20 days
Food Preparation Workers	27 / 17	2 : 1		27 days
Maids and Housekeeping Cleaners	62 / 17	4 : 1		26 days
Merchandise Displayers and Window Trimmers	31 / 16	2 : 1		24 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	44 / 16	3 : 1		21 days
Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	23 / 15	2 : 1		16 days
General and Operations Managers	34 / 14	2 : 1		15 days















Educational, Guidance, and Career Counselors and Advisors	36 / 14	3 : 1		18 days
Hairdressers, Hairstylists, and Cosmetologists	32 / 14	2 : 1		16 days
Customs and Border Protection Officers	27 / 13	2 : 1		16 days
Production Workers, All Other	244 / 13	19 : 1		27 days
First-Line Supervisors of Food Preparation and Serving Workers	50 / 12	4 : 1		12 days
Managers, All Other	27 / 11	2 : 1		9 days
Construction Laborers	15 / 11	1 : 1		24 days
Coaches and Scouts	22 / 10	2 : 1		12 days
Personal Care Aides	21 / 10	2 : 1		26 days
Correctional Officers and Jailers	12 / 10	1 : 1		19 days
Landscaping and Groundskeeping Workers	20 / 10	2 : 1		25 days
Education Administrators, Postsecondary	21 / 9	2 : 1		23 days
Teaching Assistants, Preschool, Elementary, Middle, and Secondary School, Except Special Education	16 / 9	2 : 1		22 days
Dietitians and Nutritionists	45 / 9	5 : 1		37 days










Industrial Engineering Technologists and Technicians	20 / 8	3 : 1		13 days
Postsecondary Teachers, All Other	17 / 8	2 : 1		36 days
Preschool Teachers, Except Special Education	36 / 8	5 : 1		26 days
Nurse Practitioners	27 / 8	3 : 1		16 days
Dental Assistants	21 / 8	3 : 1		17 days
Medical Assistants	21 / 8	3 : 1		16 days
Cooks, Restaurant	13 / 8	2 : 1		39 days
Securities, Commodities, and Financial Services Sales Agents	40 / 8	5 : 1		17 days
Tellers	29 / 8	4 : 1		31 days

Top Posted Occupations







Occupation	Total/Unique (Jul 2023 - Sep 2023)	Posting Intensity	Median Posting Duration
Registered Nurse	377 / 120	3 : 1 	18 days
Tractor-Trailer Truck Driver	382 / 106	4 : 1 	16 days
Retail Store Manager / Supervisor	87 / 38	2 : 1 	20 days
Retail Sales Associate	80 / 37	2 : 1 	18 days
Merchandiser	63 / 30	2 : 1 	24 days
Customer Service Representative	93 / 29	3 : 1 	30 days
Building and General Maintenance Technician	82 / 29	3 : 1 	15 days
Office / Administrative Assistant	69 / 28	2 : 1 	16 days
Licensed Practical / Vocational Nurse	140 / 27	5 : 1 	21 days
Physical Therapist	101 / 25	4 : 1 	14 days
Restaurant / Food Service Manager	73 / 25	3 : 1 	21 days
Restaurant / Food Service Supervisor	95 / 23	4 : 1 	39 days
Fast Food / Counter Worker	93 / 22	4 : 1 	19 days

Kitchen Staff	28 / 19	1 : 1		24 days
Janitor / Cleaner	63 / 19	3 : 1		22 days
Laborer / Warehouse Worker	37 / 18	2 : 1		15 days
Maid / Housekeeping Staff	61 / 18	3 : 1		26 days
Barber / Hair Stylist / Cosmetologist	51 / 18	3 : 1		16 days
Sales Delivery Driver	38 / 18	2 : 1		36 days
Production Worker	68 / 17	4 : 1		27 days
Social / Human Services Specialist	53 / 16	3 : 1		17 days
Nursing Assistant	109 / 15	7 : 1		16 days
Sales Representative	65 / 14	5 : 1		20 days
Caregiver / Personal Care Aide	51 / 13	4 : 1		27 days
Construction Helper / Worker	27 / 13	2 : 1		20 days
Coach	28 / 12	2 : 1		12 days
Police Officer	26 / 12	2 : 1		16 days











Automotive Service Technician / Mechanic	181 / 12	15 : 1		24 days
Receptionist	20 / 11	2 : 1		16 days
Pharmacy Technician	24 / 11	2 : 1		27 days
Maintenance / Service Supervisor	20 / 11	2 : 1		37 days
Teacher Assistant	19 / 10	2 : 1		19 days
Medication Aide / Technician	46 / 10	5 : 1		34 days
Cook	22 / 10	2 : 1		26 days
Teller	31 / 9	3 : 1		31 days
Insurance Sales Agent	78 / 9	9 : 1		18 days
Busser / Banquet Worker / Cafeteria Attendant	12 / 9	1 : 1		32 days
Production Supervisor	32 / 9	4 : 1		34 days
Quality Control Systems Manager	49 / 9	5 : 1		22 days
Operations Manager / Supervisor	15 / 8	2 : 1		28 days
Dental Assistant	21 / 8	3 : 1		17 days

Health Technician / Technologist (Other)	14 / 8	2 : 1		17 days
Medical Assistant	21 / 8	3 : 1		10 days
Correctional Officer	10 / 8	1 : 1		12 days
Landscaping / Groundskeeping Worker	10 / 7	1 : 1		28 days
Office Manager	22 / 7	3 : 1		16 days
Preschool / Childcare Teacher	32 / 7	5 : 1		26 days
Elementary and Secondary School Administrator	12 / 7	2 : 1		11 days
Bookkeeper / Accounting Clerk	50 / 7	7 : 1		17 days
Laboratory Technician	113 / 7	16 : 1		22 days

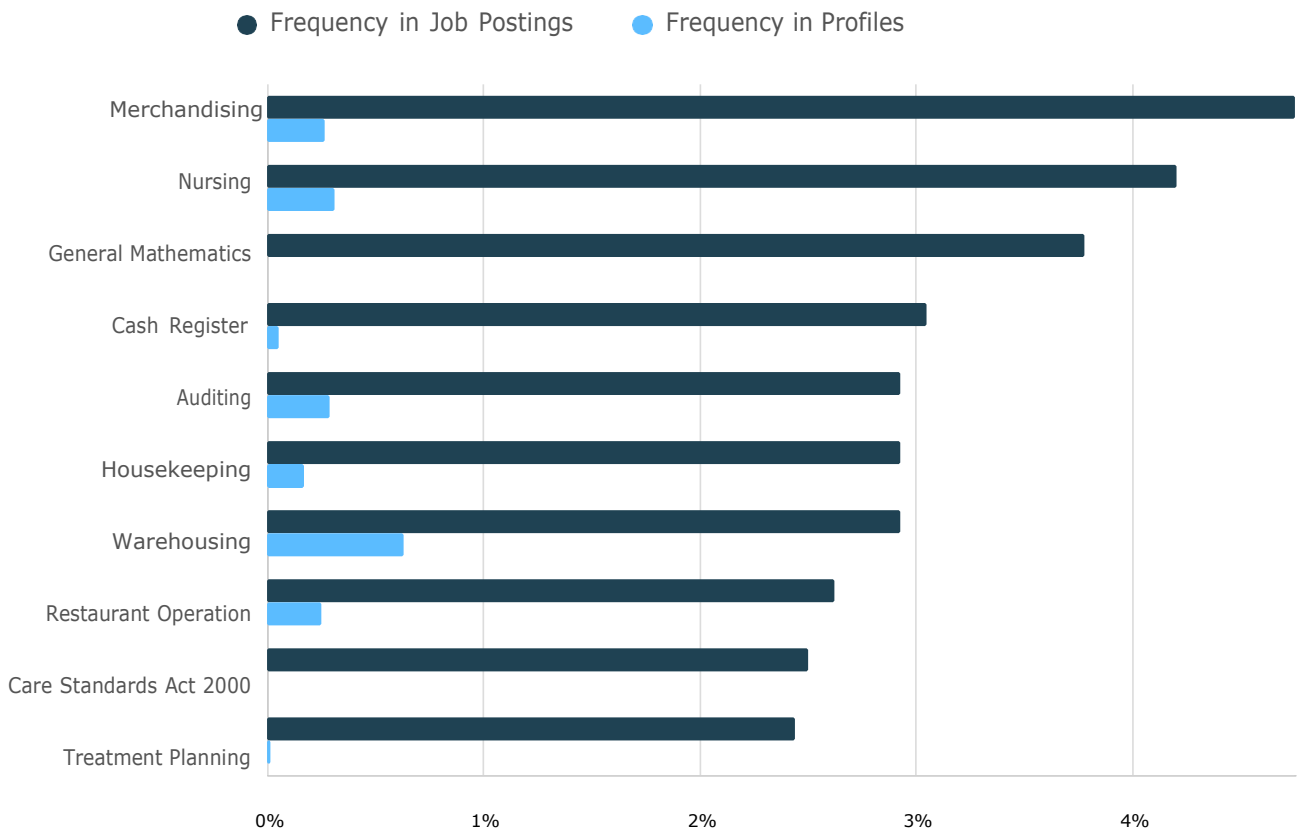
Top Posted Job Titles

	Total/Unique (Jul 2023 - Sep 2023)	Posting Intensity	Median Posting Duration
CDL-A Truck Drivers	63 / 29	2 : 1 	15 days
Welders	48 / 20	2 : 1 	37 days
OTR CDL-A Truck Drivers	39 / 16	2 : 1 	8 days
Student Workers	29 / 16	2 : 1 	17 days
Licensed Practical Nurses	44 / 15	3 : 1 	20 days
Host Home Providers	18 / 14	1 : 1 	16 days
Retail Sales Associates	29 / 13	2 : 1 	14 days
Physical Therapists	69 / 11	6 : 1 	12 days
Delivery Drivers	21 / 11	2 : 1 	36 days
Travel Physical Therapists	20 / 10	2 : 1 	15 days

Top Industries

	Total/Unique (Jul 2023 - Sep 2023)	Posting Intensity	Median Posting Duration
Employment Placement Agencies	220 / 102	2 : 1 	15 days
Junior Colleges	276 / 100	3 : 1 	24 days
Limited-Service Restaurants	244 / 71	3 : 1 	21 days
General Freight Trucking, Local	136 / 49	3 : 1 	15 days
Nursing Care Facilities (Skilled Nursing Facilities)	147 / 47	3 : 1 	36 days
Elementary and Secondary Schools	48 / 30	2 : 1 	26 days
Home Health Care Services	168 / 30	6 : 1 	16 days
Petroleum Refineries	65 / 28	2 : 1 	18 days
General Medical and Surgical Hospitals	236 / 28	8 : 1 	28 days
Temporary Help Services	103 / 22	5 : 1 	15 days

Top Specialized Skills

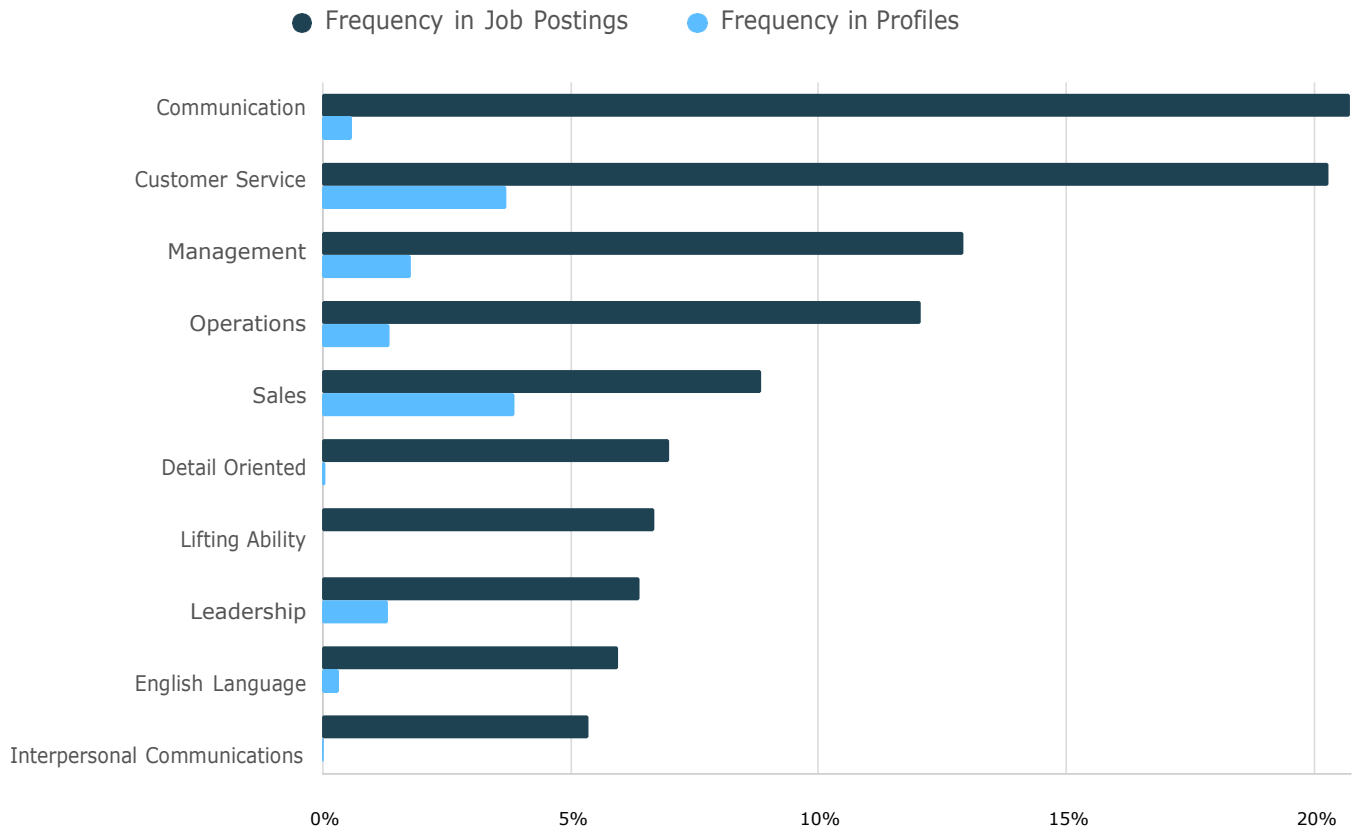


	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Merchandising	78	5%	291	0%	+15%	Growing
Nursing	69	4%	339	0%	+20%	Growing
General Mathematics	62	4%	0	0%	+15%	Growing
Cash Register	50	3%	58	0%	+21%	Rapidly Growing
Auditing	48	3%	318	0%	+22%	Rapidly Growing



Housekeeping	48	3%	186	0%	+13%	Growing
Warehousing	48	3%	689	1%	+13%	Growing
Restaurant Operation	43	3%	275	0%	+28%	Rapidly Growing
Care Standards Act 2000	41	3%	0	0%	+7%	Stable
Treatment Planning	40	2%	18	0%	+7%	Stable

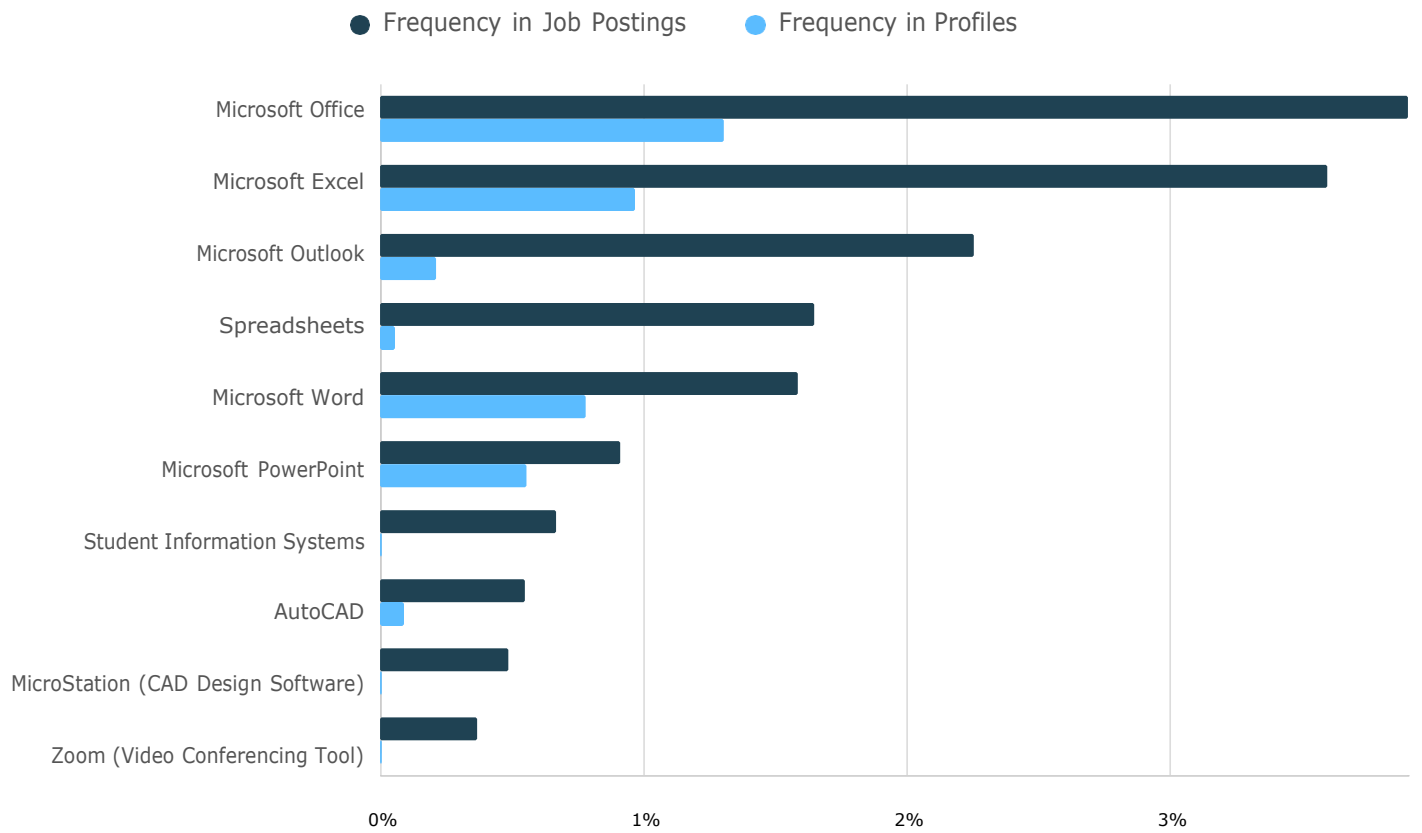
Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Communication	340	21%	656	1%	+4%	Lagging
Customer Service	333	20%	4,061	4%	+5%	Stable
Management	212	13%	1,958	2%	+5%	Stable
Operations	198	12%	1,484	1%	+8%	Stable
Sales	145	9%	4,253	4%	+8%	Stable

Detail Oriented	115	7%	66	0%	+7%	Stable
Lifting Ability	110	7%	5	0%	+11%	Growing
Leadership	105	6%	1,456	1%	+8%	Stable
English Language	98	6%	352	0%	+15%	Growing
Interpersonal Communications	88	5%	49	0%	+13%	Growing

Top Software Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Microsoft Office	64	4%	1,424	1%	+19%	Growing
Microsoft Excel	59	4%	1,058	1%	+18%	Growing
Microsoft Outlook	37	2%	231	0%	+25%	Rapidly Growing
Spreadsheets	27	2%	61	0%	+22%	Rapidly Growing
Microsoft Word	26	2%	854	1%	+7%	Stable



Microsoft PowerPoint	15	1%	607	1%	+26%	Rapidly Growing
Student Information Systems	11	1%	4	0%	+11%	Growing
AutoCAD	9	1%	96	0%	+17%	Growing
MicroStation (CAD Design Software)	8	0%	7	0%	+4%	Lagging
Zoom (Video Conferencing Tool)	6	0%	4	0%	+13%	Growing

Top Qualifications

Postings with Qualification

Valid Driver's License	168
Registered Nurse (RN)	151
Basic Life Support (BLS) Certification	78
Cardiopulmonary Resuscitation (CPR) Certification	63
Commercial Driver's License (CDL)	52
CDL Class A License	45
Licensed Practical Nurse (LPN)	41
Certified Nursing Assistant (CNA)	26
First Aid Certification	16
Advanced Cardiovascular Life Support (ACLS) Certification	14

Appendix A

Top Posting Sources

Website	Postings on Website (Jul 2023 - Sep 2023)
indeed.com	661
dejobs.org	294
kansasworks.com	250
careerjet.com	235
simplyhired.com	234
recruitenetworks.com	219
glassdoor.com	103
butlercc.edu	90
arkansasjobboard.com	59
hcshiring.com	39
disabledperson.com	38
craigslist.org	37

careerarc.com	30
latpro.com	24
monster.com	20
successfactors.com	20
applitrack.com	18
icims.com	16
dayforcehcm.com	14
gettinghired.com	13
myworkdayjobs.com	12
jobappnetwork.com	11
opaajobs.com	11
bgprod.com	10
brassring.com	8

Appendix B

Sample Postings

Occupational Therapists – HealthPRO Heritage in El Dorado, KS (Sep 2023 - Oct2023)

Occupational Therapist (OT)

Link to Live Job Posting: Posting is no longer active

Location: El Dorado, KS

O*NET: 29-1122.00

Company: HealthPRO Heritage

Job Title: Occupational Therapists

Occupational Therapist (OT) Job Locations US-KS-El Dorado Requisition

ID 2023-83839

Category (Portal Searching) Therapy

- Clinical Staff Position Type (Portal Searching) Regular Part-Time Recruiter Name Klaryssa Benavides Recruiter Email Kbenavideshealthpro-heritage Recruiter Number (956) 286-3905 Recruiting Priority Level A Overview HealthPro Heritage has part-time and PRN OT openings in El Dorado, KS / Augusta, KS & Andover, KS.
- Home Health
- Competitive Pay
- Flexible Schedules Responsibilities1.

Review available resident information and evaluate the impact of this information on the assessment and treatment process.2. Conduct and document a thorough functional assessment of the resident, utilizing standardized procedures. Assessment of home/vocational and equipment needs.3. Develop and implement an individualized treatment plan based on resident needs and containing achievable functional goals.4. Comply with evaluation, treatment and documentation guidelines and consistently maintain timely and accurate departmental records.5. Enter a progress note in the resident record following each treatment session.6. Revise treatment plans, as needed, throughout the treatment process.7. Document the course of treatment in a clear, concise discharge summary utilizing a prescribed format.8. Instruct Assistants in treatment procedures to be utilized and provide close supervision while such staff members are working with residents.9. Orient residents to program services and treatment procedures appropriate to their needs. Inform residents of any potential risk during any procedure.10. Work with nursing staff, resident and families to maximize resident's use of functional abilities.11. Establish and instruct resident and family/other caregiver in exercises and therapeutic procedures to be continued following discharge.12. Assist in the referral process when a resident requires additional services following discharge. Maintain current knowledge of community resources.13. Attend and participate or provide information for rehabilitation team conferences regarding resident progress, problem or needs.14. Attend and participate in other department/facility meetings, as required.15. Access continuing education opportunities appropriate to discipline and responsibilities in order to maintain clinical currency.16. Participate in the quality improvement process by responding appropriately to results of medical record audits, resident/referral source satisfaction surveys, safety activities and regulatory requirements.17. Act inpliance with Heritage Healthcare's regulatory and professional standards and guidelines.18. Provide input to the Rehabilitation Manager on clinical performance of assistants as requested and appropriate.19. Promote the programs and services of Heritage Healthcare through formal and informal interactions with the community.20. Ad topany and facility policies and procedures and participate in facility quality improvement and safety programs.21. Perform other duties as assigned and required to provide quality care to residents.22. Understands reimbursement by various payers and allocates therapy resources efficiently in accordance with resident goals and oues related to discharge destination.23. Demonstrate a knowledge of OBRA regulations, HIPAA, Local Coverage Determination Policy and third party reimbursement guidelines.24. Support thepany'smitment to Compassionate Care; project a professional image to foster confidence in the Rehab Program.25. Perform duties in an independent manner and recognizes situations w direct supervision is needed; willingly helping26. Maintain the expected productivity level that has been discussed and is expected for your position at your particular facility/facilitiesQualifications1.

Bachelor/Masters of Science degree in Occupational Therapy.2. Current license/certification in the state of practice.3. Prefer supervision,

training and/or experience in a setting serving the same age/type of resident population served by this facility.4. Certification, if applicable,

and demonstrated competency in identified areas of specialization.5. Excellent oral and written communication and interpersonal skills.6. Demonstrated ability to assess resident needs and develop and implement comprehensive plan of care.7. Knowledge of accreditation standards and compliance requirements.8. Ability to complete the following activities safely, and at times, for prolonged periods:

Standing:

Maintaining an upright position on the feet, especially for prolonged periods of time

Pushing:

Applying pressure and exerting force against an object for the purpose of moving it forward or away from the source of the force

- push or pull force up to 35 lbs.

Lifting:

Raising an object from a lower to a higher position, or moving an object laterally, from position to position-Required to lift up to 50 lbs of force independently. May be required to lift over 50 lbs with assistance of another person or a mechanical lift

Stooping:

Bending the body forward and down from the waist, hips and knees, sometimes for a prolonged length of time.

Reaching:

Extending hand(s) and arm(s) in any direction away from the body

Balancing:

Maintaining body equilibrium to prevent falling when walking, standing or crouching on narrow, slippery or moving surfaces

Recruiter :

Branch Managers — Barnhart Crane & Riggings in El Dorado, KS (Sep 2023 - Oct 2023)

Branch Manager

Link to Live Job Posting: Posting is no longer active

Location: El Dorado, KS

O*NET: 11-3031.00

Company: Barnhart Crane & Riggings

Job Title: Branch Managers

JOB TYPE

Full-Time, Employee

LOCATION

El Dorado, KS 67042 POSTED 5 days ago

Description PURPOSE

- Barnhart is built on a strong foundation of serving others.

The fruit of our labor is used to grow the company, care for our employees, and serve those in our communities and around the world.

MINDS OVER MATTER

- Barnhart has built a nationwide reputation for solving problems. We specialize in the lifting, heavy-rigging, and heavy transport of major components used in American industry. **NETWORK**
- Barnhart has built teams that form one of our industry's strongest networks of talent and resources with over 55 branch locations across the U.S. working together to serve our customers. This growing network offers our team members constant opportunity for career growth and professional development. **CULTURE**
- Barnhart has a strong team culture the One TEAM.

We are looking for smart, hard-working people who strive for excellence in their work and appreciate collaboration.

Join a team that values Safety, Servant Leadership, Quality Service, Innovation, Continuous Improvement, Fairness, and Profit with a Purpose. Essential Duties of this

Opportunity:

The Barnhart Branch Manager is our Local Leader, a peer to our Senior Leadership Team. As the Local Leader, you will be treated as a business owner, responsible for leading the branch team in sales, execution and financial results of Barnhart. Leadership and development of your team will be the key to your success. You will also collaborate with other branches in executing work in the region and the national footprint. As the Local Leader, a strong focus on safety and quality are paramount for success of your Branch. Lead with alignment to Barnhart's Mission Statement and Core Values. Barnhart has chosen Servant Leadership as the model to reflect the leadership of the One Team! Motivate the Branch Team to aim for Barnhart's success metrics in Financials Returns, Safety, Customer Satisfaction & other Key Markers. We strive to be an Industry Standard Bearer! Lead the Branch like a business owner. Build your Team to be excellent in Sales, Operations, Project Management, Dispatch, Maintenance and Facilities! Build a local culture of Significance, Belonging, Trust, Progress & Recognition through Training and developing your Team.

Barnhart Offers:

Ownership Compensation through a pay for performance structure, with: Competitive salary and performance bonus, Paid Time Off and other benefits, Deferred Compensation program that shares the Branches Earnings, Barnhart CARES family care and community service opportunities

Benefits:

\$1 for \$1 match on 401(k), capped at 10% of Pay, Company Vehicle, Health Insurance, Paid Time Off, Holidays, Long and Short term Disability, Life Insurance and other benefits that will be discussed in more detail during your interview process

Preferred Experience:

Leadership developing a Team and building a strong aligned Culture of Company Mission Statement and Core Values. Mechanically inclined and a proven track record of success in rigging, lifting, fabrication, maintenance or transportation execution. Financial skills in leading your Team to build a successful business plan and achieve success metrics. Project Management experience in construction and/or industrial industries. Computer Software and Management Reporting expertise in communicating metrics, processes and enhancements.

Education:

Bachelor's degree or sufficient experience.

Experience:

Previous Leadership experience preferred. EOE/AA Minority/Female/Disability/Veteran

Certified Medication Aides/Certified Medical Assistants — Life Care Centers of America in Andover, KS (Sep 2023 - Dec 2023)

Certified Medication Aide (CMA)

Link to Live Job Posting: Posting is no longer active

Location: Andover, KS

O*NET: 31-1131.00

Company: Life Care Centers of America

Job Title: Certified Medication Aides/Certified Medical Assistants

Position Summary:

The Certified Medication Aide delivers quality care to patients during the admission and readmission process in accordance with all applicable laws, regulations, and Life Care standards.

Education, Experience, and Licensure Requirements:

- High school diploma or equivalent
- Graduate of a State approved CNA program
- Currently registered/licensed in applicable State. Must maintain an active license in good standing throughout employment.
- One (1) year geriatric nursing experience preferred
- CPR certification upon hire or obtain during orientation. CPR certification must remain current during employment.
- Completed a State approved program and exam for

Certified Medication Aide Specific Job Requirements:

- Make independent decisions when circumstances warrant such action
- Knowledgeable of practices and procedures as well as the laws, regulations, and guidelines governing functions in the post acute care facility
- Implement and interpret the programs, goals, objectives, policies, and procedures of the department
- Perform proficiently in all competency areas including but not limited to: patient rights, and safety and sanitation
- Maintains professional working relationships with all associates, vendors, etc.
- Maintains confidentiality of all proprietary and/or confidential information
- Understand and follow company policies including harassment and compliance procedures
- Displays integrity and professionalism by adhering to Life Care's Code of Conduct and completes mandatory Code of Conduct and other appropriate compliance training

Essential Functions:

- Accurately and safely prepare, administer, store, and document the oral and/or topical medications that are commonly used in the facility as well as those which may be ordered by the attending physician
- Assist in developing and implementing procedures to assess potential medication errors; when, where, and why they occur; and how they can be prevented.
- Report medication errors immediately.
- Ensure that no medication is administered without a written, signed, and dated order from an attending physician
- Chart appropriately and in a timely manner
- Perform CNA functions as directed by supervisor
- Exhibit excellent customer service and a positive attitude towards patients
- Assist in the evacuation of patients
- Demonstrate dependable, regular attendance
- Concentrate and use reasoning skills and good judgment
- Communicate and function productively on an interdisciplinary team
- Sit, stand, bend, lift, push, pull, stoop, walk, reach, and move intermittently during working hours
- Read, write, speak, and understand the English language An Equal Opportunity Employer

Plumber

Link to Live Job Posting: Posting is no longer active

Location: El Dorado, KS

O*NET: 47-2152.00

Company: All Service Plumbing

Job Title: Plumbers

This job was posted by <https://www.kansasworks.com> : For more information, please see: <https://www.kansasworks.com/jobs/12703393> We are seeking a skilled plumber to join our team. The successful candidate will be responsible for installing, repairing, and maintaining pipes, fixtures, and other plumbing equipment. This is a full-time position with salary based on experience.

Responsibilities:

Install, repair, and maintain plumbing systems including pipes, fittings, fixtures, and appliances. Diagnose and troubleshoot plumbing issues and determine appropriate solutions. Install and repair water heaters, sump pumps, and other plumbing equipment. Install and repair sewerlines. Ability to run heavy equipment. Maintain accurate records of all work performed. Follow all safety procedures and guidelines.

Crane Operators — Valmont-Newmark in El Dorado, KS (Sep 2023 - Dec 2023)

Crane Operator (Evening Shift)

Link to Live Job Posting: Posting is no longer active

Location: El Dorado, KS

O*NET: 53-7021.00

Company: Valmont-Newmark

Job Title: Crane Operators

This job was posted by <https://www.kansasworks.com> : For more information, please see:

<https://www.kansasworks.com/jobs/12701673> The Crane Operator is an Individual Contributor responsible for the operation of the fit/weld departments overhead bridge crane. The incumbent is responsible securing loads and moving suspended loads throughout the department by operating the remote controlled bridge cranes.

Essential Functions:

Determine load weights and check them against lifting capacities in order to prevent overload
Use remotes (speed and direction control buttons) to operate cranes for lifting, moving, and placing loads
Inspect cables and grappling devices for wear
Inspect crane mechanisms and lifting accessories in order to prevent malfunctions and damage
Review daily work and delivery schedules to determine orders, sequences of deliveries, and special loading instructions
A thorough knowledge of rigging and moving procedures and practices are essential to ensure safety and quality of product
Keep other workers supplied with materials, tools and supplies
Set up and operate a variety of grinding machines; grind metal work pieces according to knowledge of grinding procedures
Other duties as required and/or assigned
Important Details about the Role
Make mathematical calculations in preparing product or setting up the machinery
Setup, operate, and perform general maintenance of equipment
The employee must maintain a safe and productive work environment producing a quality product which is shipped complete and on time to satisfy the needs of the customer
The employee has a direct impact on safety, quality, productivity, and delivery
This position reports to the Production Supervisor

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.