

Job Posting Analytics

Q4 2023

Butler Community College KS



901 S. Haverhill Road
El Dorado, Kansas 67042
insights@butlercc.edu

Parameters

Select Timeframe: Oct 2023 - Dec 2023

Regions:

Code	Description
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20015	Butler County, KS
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Minimum Experience Required: Any

Advertised Salary: Include all postings regardless

Education Level: Any

Job Type: Include Internships

Keyword Search:

Posting Type: Newly Posted

Job Postings Overview

1,194

Unique Postings
3,260 Total Postings

305

Employers Competing
305 Total Employers

25 Days

Median Posting Duration
Regional Average: 25 Days

3 : 1

Posting Intensity
Regional Average: 3 :

Advertised Salary

There are **453** advertised salary observations (38% of the 1,194 matching postings).

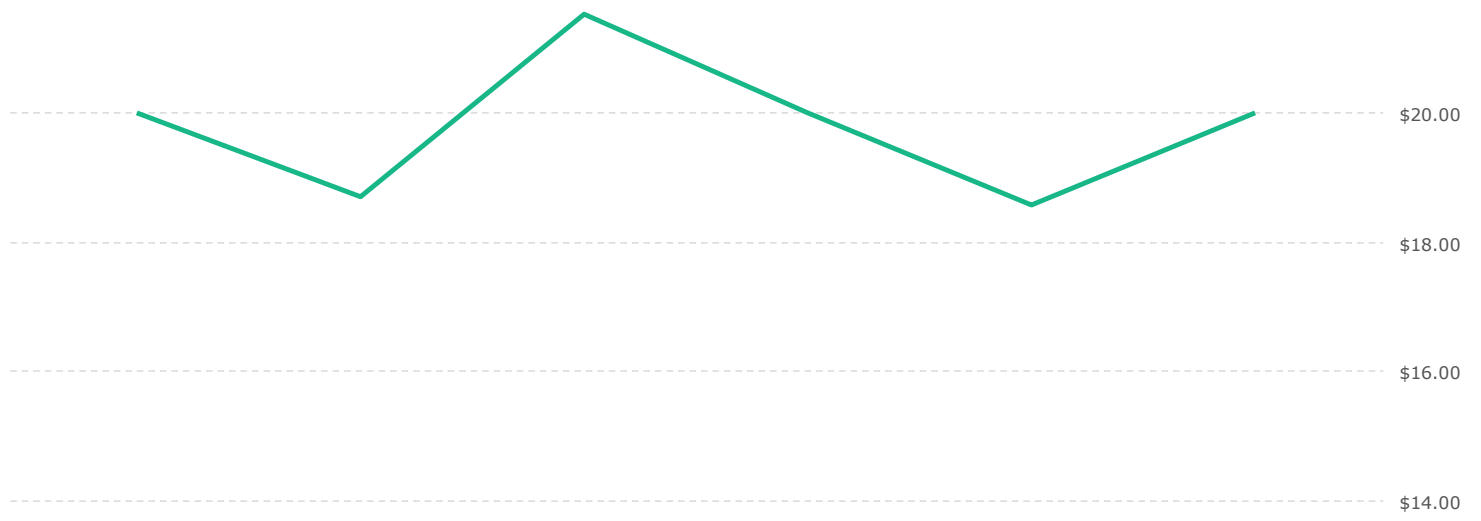
\$20.00/hr
Median Advertised Salary



Advertised Wage Trend

▲ 0.0% Jul 2023 – Dec 2023

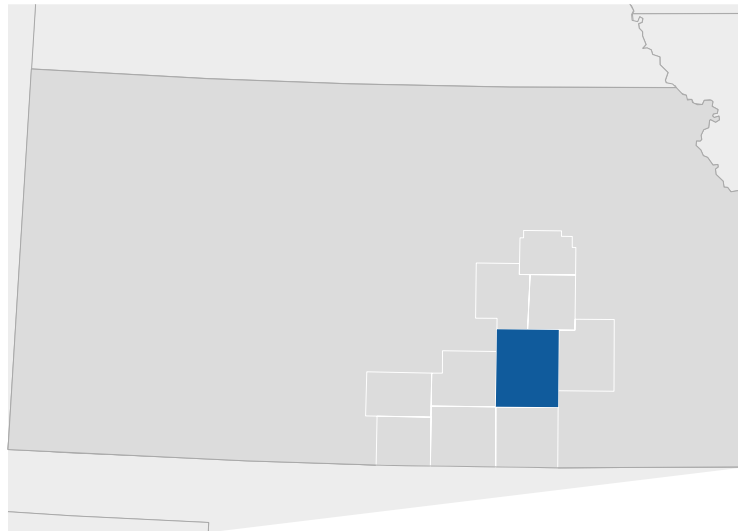
\$20.00 Median



1,111 Job Postings



Job Postings Regional Breakdown



County

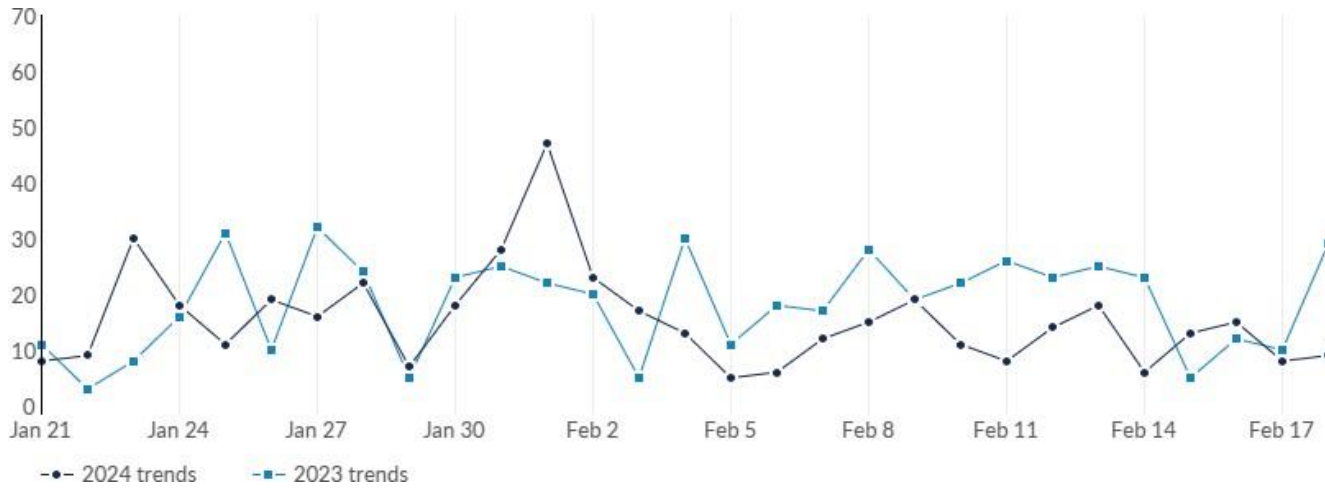
Unique Postings (Oct 2023 - Dec 2023)

Butler County, KS

1,194

Unique Postings Trend

This view displays the most recent 30 days of job postings activity to show near-term trends. It does not reflect your timeframe.



Day	Unique Postings	Last Year's Unique Postings	% Change
January 21, 2024	8	11	-27.3%
January 22, 2024	9	3	+200.0%
January 23, 2024	30	8	+275.0%
January 24, 2024	18	16	+12.5%
January 25, 2024	11	31	-64.5%
January 26, 2024	19	10	+90.0%
January 27, 2024	16	32	-50.0%

January 28, 2024	22	24	-8.3%
January 29, 2024	7	5	+40.0%
January 30, 2024	18	23	-21.7%
January 31, 2024	28	25	+12.0%
February 1, 2024	47	22	+113.6%
February 2, 2024	23	20	+15.0%
February 3, 2024	17	5	+240.0%
February 4, 2024	13	30	-56.7%
February 5, 2024	5	11	-54.5%
February 6, 2024	6	18	-66.7%
February 7, 2024	12	17	-29.4%
February 8, 2024	15	28	-46.4%
February 9, 2024	19	19	0.0%
February 10, 2024	11	22	-50.0%

February 11, 2024	8	26	-69.2%
February 12, 2024	14	23	-39.1%
February 13, 2024	18	25	-28.0%
February 14, 2024	6	23	-73.9%
February 15, 2024	13	5	+160.0%
February 16, 2024	15	12	+25.0%
February 17, 2024	8	10	-20.0%
February 18, 2024	9	29	-69.0%
February 19, 2024	33	7	+371.4%

Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	655	55%
High school or GED	356	30%

Associate degree	104	9%
Bachelor's degree	141	12%
Master's degree	27	2%
Ph.D. or professional degree	3	0%











Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	356	0	30%
Associate degree	73	31	6%
Bachelor's degree	96	44	8%
Master's degree	12	14	1%
Ph.D. or professional degree	2	1	0%











Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	741	62%
0 - 1 Years	243	20%
2 - 3 Years	149	12%
4 - 6 Years	44	4%
7 - 9 Years	12	1%
10+ Years	5	0%

Top Companies Posting

	Total/Unique (Oct 2023 - Dec 2023)	Posting Intensity	Median Posting Duration
Butler Community College	175 / 65	3 : 1 	27 days
Kansas Medical Center, L.L.C.	141 / 31	5 : 1 	36 days
YMCA	35 / 23	2 : 1 	5 days
Austin Industrial	103 / 23	4 : 1 	20 days
Kroger	80 / 20	4 : 1 	10 days
Dillons	48 / 19	3 : 1 	29 days
Walmart	46 / 19	2 : 1 	n/a
Life Care Center Of Andover	65 / 18	4 : 1 	19 days
VSE Corporation	66 / 18	4 : 1 	15 days
Domino's Pizza	56 / 17	3 : 1 	21 days

Top Cities Posting

City	Total/Unique (Oct 2023 - Dec 2023)	Posting Intensity	Median Posting Duration
El Dorado, KS	1,285 / 533	2 : 1 	26 days
Andover, KS	1,194 / 357	3 : 1 	25 days
Augusta, KS	421 / 159	3 : 1 	23 days
Rose Hill, KS	153 / 69	2 : 1 	23 days
Towanda, KS	68 / 20	3 : 1 	26 days
Douglass, KS	41 / 16	3 : 1 	16 days
Benton, KS	23 / 11	2 : 1 	23 days
Leon, KS	25 / 10	3 : 1 	30 days
Cassoday, KS	21 / 7	3 : 1 	30 days
Whitewater, KS	15 / 5	3 : 1 	26 days

Top Posted Occupations










	Total/Unique (Oct 2023 - Dec 2023)	Posting Intensity	Median Posting Duration
Registered Nurses	168 / 62	3 : 1 	20 days
Retail Salespersons	92 / 34	3 : 1 	32 days
Fast Food and Counter Workers	126 / 31	4 : 1 	27 days
First-Line Supervisors of Retail Sales Workers	71 / 29	2 : 1 	19 days
Heavy and Tractor-Trailer Truck Drivers	54 / 29	2 : 1 	6 days
Nursing Assistants	107 / 28	4 : 1 	19 days
Stockers and Order Fillers	66 / 28	2 : 1 	21 days
Laborers and Freight, Stock, and Material Movers, Hand	80 / 27	3 : 1 	23 days
Office Clerks, General	59 / 23	3 : 1 	21 days
Maintenance and Repair Workers, General	69 / 21	3 : 1 	25 days

Top Posted Occupations





Occupation (O*NET)	Total/Unique (Oct 2023 - Dec 2023)	Posting Intensity	Median Posting Duration
Registered Nurses	148 / 53	3 : 1	21 days
Retail Salespersons	92 / 34	3 : 1	32 days
Fast Food and Counter Workers	121 / 29	4 : 1	26 days
First-Line Supervisors of Retail Sales Workers	71 / 29	2 : 1	19 days
Heavy and Tractor-Trailer Truck Drivers	54 / 29	2 : 1	6 days
Nursing Assistants	107 / 28	4 : 1	19 days
Stockers and Order Fillers	66 / 28	2 : 1	21 days
Laborers and Freight, Stock, and Material Movers, Hand	80 / 27	3 : 1	23 days
Office Clerks, General	59 / 23	3 : 1	21 days
Maintenance and Repair Workers, General	69 / 21	3 : 1	25 days
Food Service Managers	40 / 20	2 : 1	24 days
Customer Service Representatives	65 / 20	3 : 1	16 days
Medical and Health Services Managers	49 / 16	3 : 1	31 days














Personal Care Aides	42 / 15	3 : 1		10 days
Light Truck Drivers	33 / 15	2 : 1		19 days
Licensed Practical and Licensed Vocational Nurses	40 / 14	3 : 1		23 days
Bookkeeping, Accounting, and Auditing Clerks	27 / 14	2 : 1		29 days
Managers, All Other	20 / 13	2 : 1		22 days
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	46 / 13	4 : 1		23 days
Production Workers, All Other	40 / 13	3 : 1		27 days
Cashiers	43 / 12	4 : 1		32 days
Merchandise Displayers and Window Trimmers	38 / 11	3 : 1		15 days
Coaches and Scouts	34 / 11	3 : 1		26 days
Health Technologists and Technicians, All Other	73 / 11	7 : 1		31 days
Food Preparation Workers	14 / 11	1 : 1		21 days
Maids and Housekeeping Cleaners	42 / 11	4 : 1		16 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	20 / 11	2 : 1		23 days

Welders, Cutters, Solderers, and Brazers	28 / 11	3 : 1		24 days
Industrial Engineering Technologists and Technicians	41 / 10	4 : 1		32 days
Correctional Officers and Jailers	20 / 10	2 : 1		31 days
Administrative Services Managers	15 / 9	2 : 1		31 days
Critical Care Nurses	20 / 9	2 : 1		20 days
Automotive Service Technicians and Mechanics	17 / 9	2 : 1		21 days
General and Operations Managers	16 / 8	2 : 1		21 days
Document Management Specialists	15 / 8	2 : 1		n/a
Dietitians and Nutritionists	51 / 8	6 : 1		46 days
Police and Sheriff's Patrol Officers	16 / 8	2 : 1		23 days
First-Line Supervisors of Office and Administrative Support Workers	14 / 8	2 : 1		23 days
Tellers	21 / 8	3 : 1		27 days
Medical Secretaries and Administrative Assistants	30 / 8	4 : 1		25 days
Preschool Teachers, Except Special Education	27 / 7	4 : 1		32 days










First-Line Supervisors of Food Preparation and Serving Workers	20 / 7	3 : 1		26 days
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	25 / 7	4 : 1		14 days
Construction Laborers	24 / 7	3 : 1		21 days
Financial Managers	16 / 6	3 : 1		15 days
Postsecondary Teachers, All Other	7 / 6	1 : 1		27 days
Physical Therapists	12 / 6	2 : 1		49 days
Medical Assistants	19 / 6	3 : 1		30 days
Landscaping and Groundskeeping Workers	10 / 6	2 : 1		24 days
Securities, Commodities, and Financial Services Sales Agents	20 / 6	3 : 1		31 days

Top Posted Occupations










Occupation	Total/Unique (Oct 2023 - Dec 2023)	Posting Intensity	Median Posting Duration
Registered Nurse	136 / 49	3 : 1 	20 days
Tractor-Trailer Truck Driver	65 / 36	2 : 1 	17 days
Retail Sales Associate	99 / 32	3 : 1 	29 days
Fast Food / Counter Worker	129 / 30	4 : 1 	26 days
Office / Administrative Assistant	77 / 27	3 : 1 	30 days
Retail Store Manager / Supervisor	55 / 26	2 : 1 	19 days
Laborer / Warehouse Worker	69 / 25	3 : 1 	20 days
Customer Service Representative	76 / 22	3 : 1 	20 days
Merchandiser	56 / 20	3 : 1 	23 days
Caregiver / Personal Care Aide	52 / 18	3 : 1 	10 days
Building and General Maintenance Technician	67 / 17	4 : 1 	32 days
Restaurant / Food Service Manager	47 / 15	3 : 1 	19 days
Receptionist	38 / 13	3 : 1 	22 days

Nursing Assistant	47 / 13	4 : 1		15 days
Licensed Practical / Vocational Nurse	38 / 13	3 : 1		30 days
Sales Representative	38 / 13	3 : 1		26 days
Construction Helper / Worker	38 / 12	3 : 1		21 days
Medication Aide / Technician	89 / 12	7 : 1		6 days
Kitchen Staff	19 / 12	2 : 1		21 days
Maid / Housekeeping Staff	44 / 12	4 : 1		16 days
Automotive Service Technician / Mechanic	23 / 11	2 : 1		27 days
Coach	31 / 10	3 : 1		26 days
Teller	32 / 10	3 : 1		27 days
Carpenter	25 / 9	3 : 1		33 days
Customer Service Manager	26 / 9	3 : 1		23 days
Bookkeeper / Accounting Clerk	18 / 9	2 : 1		14 days
Nursing Manager / Supervisor	27 / 9	3 : 1		23 days






Correctional Officer	18 / 9	2 : 1		31 days
Production Worker	45 / 9	5 : 1		21 days
Cashier	22 / 9	2 : 1		32 days
Personal Trainer / Fitness Instructor	8 / 8	1 : 1		5 days
Pharmacy Technician	23 / 8	3 : 1		n/a
Health Technician / Technologist (Other)	21 / 8	3 : 1		27 days
Restaurant / Food Service Supervisor	25 / 8	3 : 1		n/a
Police Officer	17 / 8	2 : 1		33 days
Manufacturing Machine Operator	17 / 8	2 : 1		27 days
Welder / Solderer	23 / 8	3 : 1		24 days
Production Supervisor	19 / 8	2 : 1		n/a
Stocking Clerk	15 / 8	2 : 1		10 days
Fuel Service Attendant	31 / 8	4 : 1		26 days
Office Manager	14 / 7	2 : 1		24 days

Vocational Education Instructor	10 / 7	1 : 1		27 days
Waiter / Waitress	10 / 7	1 : 1		30 days
Document Control / Management Specialist	13 / 7	2 : 1		n/a
Industrial Mechanic	14 / 7	2 : 1		23 days
Repair / Service Technician	18 / 7	3 : 1		21 days
Sales Delivery Driver	20 / 7	3 : 1		21 days
General Manager	11 / 6	2 : 1		19 days
Case Worker	21 / 6	4 : 1		40 days
Operating Engineer / Heavy Equipment Operator	15 / 6	3 : 1		28 days

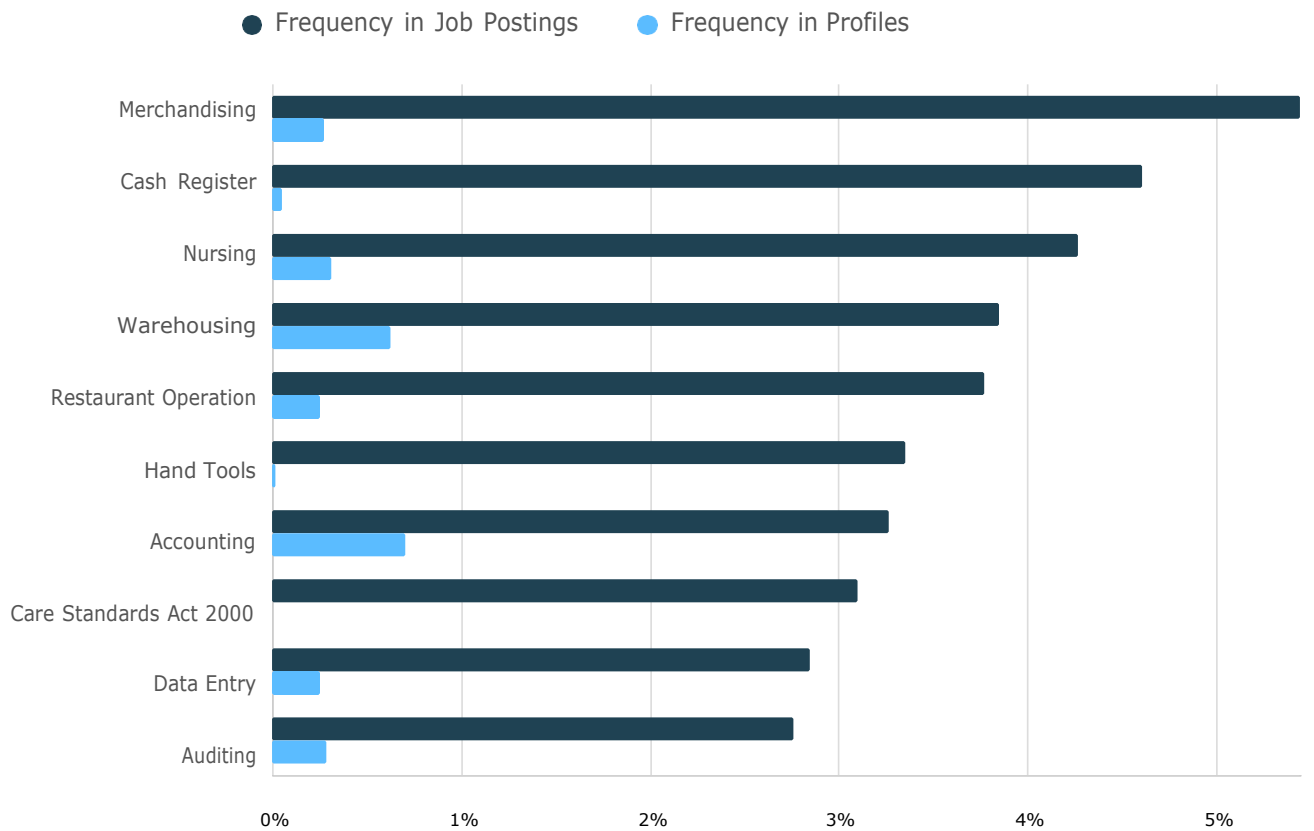
Top Posted Job Titles

	Total/Unique (Oct 2023 - Dec 2023)	Posting Intensity	Median Posting Duration
Student Workers	38 / 14	3 : 1 	28 days
Caregivers	39 / 13	3 : 1 	10 days
Certified Nursing Assistants	38 / 9	4 : 1 	15 days
Licensed Practical Nurses	19 / 8	2 : 1 	15 days
CDL-A Truck Drivers	14 / 8	2 : 1 	5 days
Maintenance Technicians	27 / 7	4 : 1 	32 days
Team Members	42 / 7	6 : 1 	27 days
Housekeepers	28 / 7	4 : 1 	16 days
Kitchen Staff	8 / 7	1 : 1 	19 days
Subway Managers	34 / 6	6 : 1 	26 days

Top Industries

	Total/Unique (Oct 2023 - Dec 2023)	Posting Intensity	Median Posting Duration
Junior Colleges	175 / 65	3 : 1 	27 days
Employment Placement Agencies	76 / 52	1 : 1 	20 days
Nursing Care Facilities (Skilled Nursing Facilities)	162 / 48	3 : 1 	23 days
Limited-Service Restaurants	139 / 44	3 : 1 	24 days
General Medical and Surgical Hospitals	146 / 35	4 : 1 	22 days
Child and Youth Services	42 / 28	2 : 1 	5 days
Industrial Machinery and Equipment Merchant Wholesalers	103 / 23	4 : 1 	20 days
Engineering Services	75 / 22	3 : 1 	15 days
Home Health Care Services	89 / 22	4 : 1 	29 days
Supermarkets and Other Grocery Retailers (except Convenience Retailers)	80 / 20	4 : 1 	10 days

Top Specialized Skills

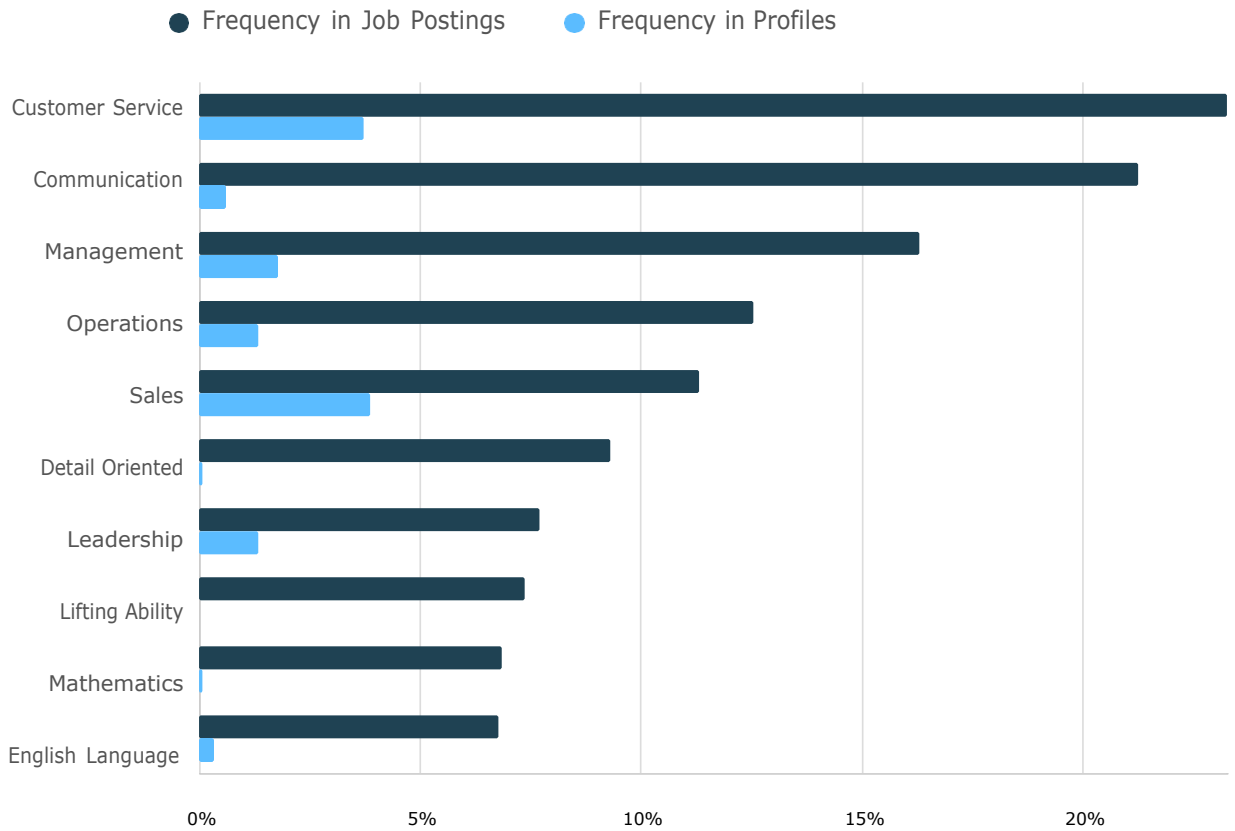


	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Merchandising	65	5%	291	0%	+15%	Growing
Cash Register	55	5%	58	0%	+21%	Rapidly Growing
Nursing	51	4%	339	0%	+20%	Growing
Warehousing	46	4%	689	1%	+13%	Growing
Restaurant Operation	45	4%	275	0%	+28%	Rapidly Growing



Hand Tools	40	3%	23	0%	+6%	Stable
Accounting	39	3%	773	1%	+24%	Rapidly Growing
Care Standards Act 2000	37	3%	0	0%	+7%	Stable
Data Entry	34	3%	279	0%	+3%	Lagging
Auditing	33	3%	318	0%	+22%	Rapidly Growing

Top Common Skills

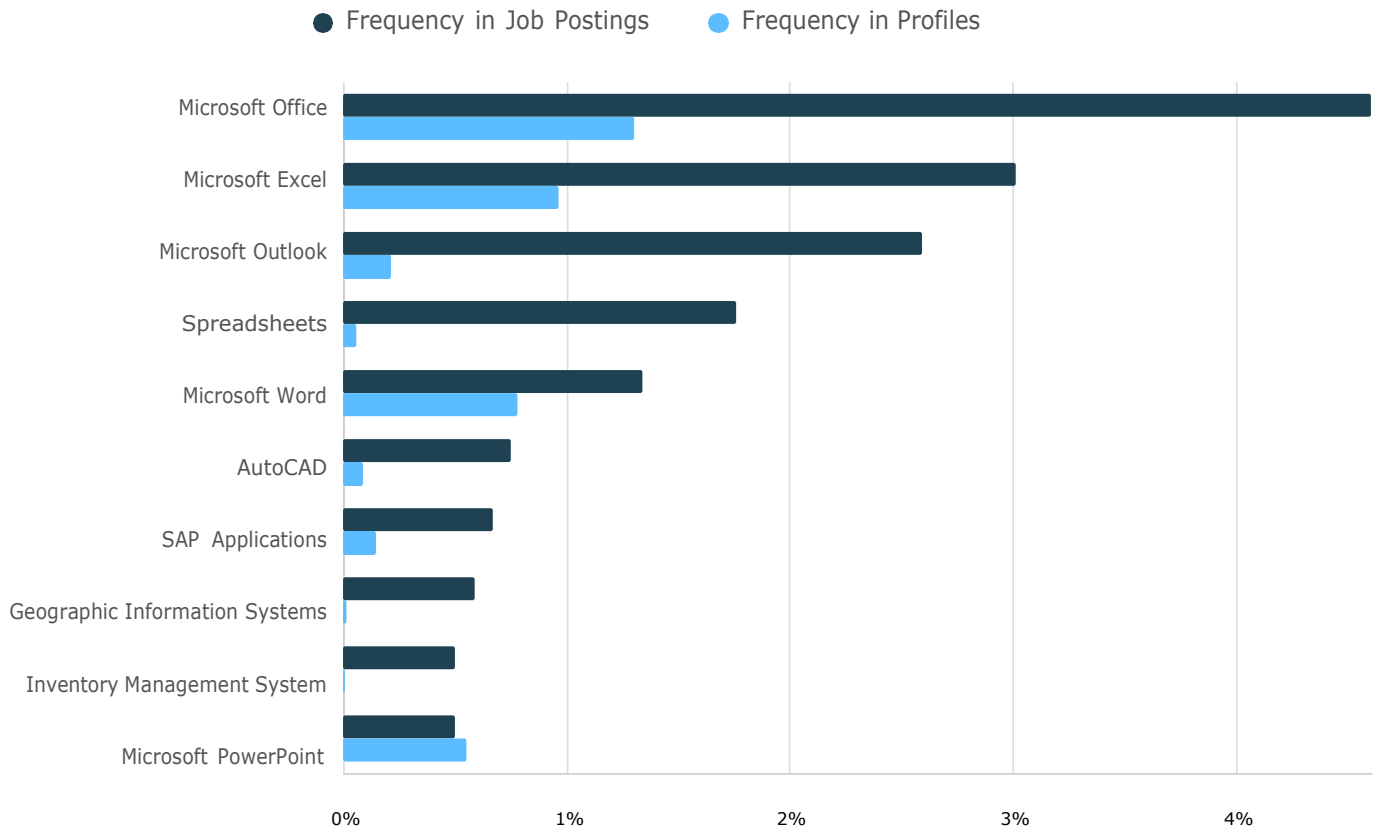


	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Customer Service	278	23%	4,061	4%	+5%	Stable
Communication	254	21%	656	1%	+4%	Lagging
Management	195	16%	1,958	2%	+5%	Stable
Operations	150	13%	1,484	1%	+8%	Stable
Sales	135	11%	4,253	4%	+8%	Stable



Detail Oriented	111	9%	66	0%	+7%	Stable
Leadership	92	8%	1,456	1%	+8%	Stable
Lifting Ability	88	7%	5	0%	+11%	Growing
Mathematics	82	7%	85	0%	+20%	Growing
English Language	81	7%	352	0%	+15%	Growing

Top Software Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Microsoft Office	55	5%	1,424	1%	+19%	Growing
Microsoft Excel	36	3%	1,058	1%	+18%	Growing
Microsoft Outlook	31	3%	231	0%	+25%	Rapidly Growing
Spreadsheets	21	2%	61	0%	+22%	Rapidly Growing
Microsoft Word	16	1%	854	1%	+7%	Stable



AutoCAD	9	1%	96	0%	+17%	Growing
SAP Applications	8	1%	159	0%	+22%	Rapidly Growing
Geographic Information Systems	7	1%	19	0%	+11%	Growing
Inventory Management System	6	1%	7	0%	+12%	Growing
Microsoft PowerPoint	6	1%	607	1%	+26%	Rapidly Growing

Top Qualifications

Postings with Qualification

Valid Driver's License	158
Registered Nurse (RN)	77
Cardiopulmonary Resuscitation (CPR) Certification	59
Basic Life Support (BLS) Certification	47
Licensed Practical Nurse (LPN)	33
Certified Nursing Assistant (CNA)	22
Automated External Defibrillator (AED) Certification	18
Commercial Driver's License (CDL)	18
CDL Class A License	16
First Aid Certification	16

Appendix A

Top Posting Sources

Website	Postings on Website (Oct 2023 - Dec 2023)
indeed.com	599
simplyhired.com	302
dejobs.org	238
kansasworks.com	210
careerjet.com	152
glassdoor.com	77
disabledperson.com	63
butlercc.edu	54
careerarc.com	31
hcshiring.com	30
ultipro.com	23
arkansasjobboard.com	20

saashr.com	16
bgprod.com	14
craigslist.org	14
dayforcehcm.com	14
latpro.com	14
myworkdayjobs.com	14
applitrack.com	13
goodfulltimejobs.com	13
walmart.com	13
icims.com	12
gogpac.com	10
successfactors.com	10
paycomonline.net	9

Appendix B

Sample Postings

Pharmacy Service Associates — Walgreens Boots Alliance in Andover, KS (Dec2023 - Active)

Pharmacy Customer Service Associate

Link to Live Job Posting: www.careerjet.com

Location: Andover, KS

O*NET: 43-4051.00

Company: Walgreens Boots Alliance

Job Title: Pharmacy Service Associates

Job Description:

Models and delivers a distinctive and delightful customer experience. Registers sales on assigned cash register, provides customers with courteous, fair, friendly, and efficient checkout service. In accordance with state and federal regulations, assists the pharmacist, under direct supervision, in the practice of pharmacy. Responsible for using pharmacy systems to obtain patient and drug information and process prescriptions. Customer Experience Engages customers and patients by greeting them and offering assistance with products and services. Resolves customer issues and answers questions to ensure a positive customer experience. Models and shares customer service best practices with all team members to deliver a distinctive and delightful customer experience, including interpersonal habits (e.g., greeting, eye contact, courtesy, etc.) and Walgreens service traits (e.g., offering help proactively, identifying needs, servicing until satisfied, etc.). Operations Provides customers with courteous, friendly, fast, and efficient service. Recommends items for sale to customer and recommends trade-up and/or companion items. Registers customer purchases on assigned cash register, collects cash and distributes change as requested; processes voids, returns, rain checks, refunds, and exchanges as needed. Takes customer to OTC aisle when possible to assist in locating products. Keeps counters and shelves clean and well merchandised, takes inventory, and maintains records. Checks in and prices merchandise as required or as directed by store manager or communicated by the shift leader. Performs duties as assigned by Pharmacy Manager, Staff Pharmacist and Store Manager including utilizing pharmacy systems to enter patient and drug information, ensuring information is entered correctly, filling prescriptions by retrieving, counting and pouring pharmaceutical drugs, verifying medicine is correct, and checking for possible interactions. Assists pharmacists in scheduling and maintaining work flow. Reports, immediately, prescription errors to pharmacist on duty and adheres to Company policies and procedures in relation to pharmacy errors and the Quality Improvement Program. Reviews and complies with the Walgreen Co. Pharmacy Code of Conduct. Strictly adheres to the Walgreen Co. policy regarding Good Faith Dispensing during all applicable prescription dispensing activities. Handles telephone calls that do not require personal attention of the pharmacist, including those to physicians. Processes (corrects and resubmits) manual claims for third party program prescription services in a timely and efficient manner, and performs other clerical duties, as assigned by the Pharmacy Manager. Assists and supports Pharmacy Department on inventory management activities, such as, ordering, unpacking, checking and storing shipment of pharmaceuticals. Maintains knowledge of Company asset protection techniques, and files claims for warehouse overages (merchandise received, but not billed), shortages (merchandise billed, but not received), order errors or damaged goods involving Rx drugs. Ensures compliance with state and local laws regarding regulated products (e.g., alcoholic beverages and tobacco products).

Constructs and maintains displays, including promotional, seasonal, super structures, and sale merchandise. Completes resets and revisions as directed. Assists with separation of food items (e.g., raw foods from pre-cooked) and product placement as specified by policies/procedures (e.g., raw and frozen meats on bottom shelves). For consumable items, assists in stock rotation, using the first in, first out method and restock outs. Has working knowledge of store systems and store equipment. Provides customer service in the photo area, including digital passport photo service, poster print and creative machine, suggestive sell of promotional photo products. Assumes web pick-up responsibilities (monitors orders in Picture Care Plus, fills orders (pick items), delivers orders to customers as they arrive at store). Assists with exterior and interior maintenance by ensuring clean, neat, orderly store condition and appearance. Complies with all company

policies and procedures; maintains respectful relationships with coworkers. Completes special assignments and other tasks as assigned. Training & Personal Development Earns and maintains PTCB certification through the designated PTCB training program and/or state required certification/registration. Attends training and completes PPLs requested by Manager or assigned by corporate and acquires

continuing education credits. Maintains knowledge and skill in healthcare and pharmacy, including latest news and developments.

Job ID:

1327906

BR Title:

Pharmacy Customer Service Associate Company Indicator:

Walgreens Employment Type:

Full-time Job Function:

Retail Full Store Address:

440 N

ANDOVER RD,ANDOVER,KS,67002

Full District Office Address:

440 N

ANDOVER RD,ANDOVER,KS,67002-09508-05840-S

External Basic Qualifications:

Must be fluent in reading, writing, and speaking English. (Except in Puerto Rico) Requires willingness to work flexible schedule, including evenings and weekend hours.

Preferred Qualifications:

Prefer six months of experience in a retail environment. Prefer to have prior work experience with Walgreens. Prefer good math skills so they can fill prescriptions accurately, including counting, measuring and weighing medications. Prefer good computer skills. Prefer the knowledge of store inventory control. Prefer PTCB certification. The following information is applicable for San Francisco, CA applicants: Pursuant to the San Francisco Fair Chance Ordinance, we will consider for employment qualified applicants with arrest and conviction records. An Equal Opportunity Employer, including disability/veterans. The actual compensation that you will be offered will depend on a variety of factors including geography, skills and abilities, education, experience and other relevant factors. To review benefits, please visit jobs.walgreens.com/benefits

Shift:

Various Store:

05840-ANDOVER KS

Customer Service Leads — VSE Corporation in Augusta, KS (Dec 2023 - Active)

Customer Service Leader

Link to Live Job Posting: us232.dayforcehcm.com

Location: Augusta, KS

O*NET: 43-1011.00

Company: VSE Corporation

Job Title: Customer Service Leads

Customer Service Leader VSE Aviation - 3.5

Augusta, KS Job Details Full-time Estimated:

\$77.1K - \$97.7K a year 2 days ago Benefits Paid parental leave Health savings account Employee stock purchase plan Disability insurance Dental insurance 401(k) Flexible spending account Tuition reimbursement Paid time off Parental leave Employee assistance program Vision insurance Qualifications Microsoft Powerpoint Microsoft Word Microsoft Excel Customer service Writing skills Microsoft Office 3 years Master's degree Bachelor's degree Communication skills

Negotiation Full Job Description SUMMARY:

The Customer Service Leader is responsible for providing product/services information, answering questions, and resolving any emerging problems that our customers might face with accuracy and efficiency. They must formulate positive relationships with customers, while supporting other departments within VSE Aviation.

DUTIES & RESPONSIBILITIES

Responsibilities include, but are not limited to: Communicate with customers by telephone or email to provide information about products or services. Understand and transmit financial and technical information to internal and external customers. Keep records of customer interactions or transactions; record details of inquiries, complaints, or comments, as well actions taken. Manage complete internal process for customer orders through all internal steps and departments, ensuring work is prioritized and manages to meet contract requirements and exceed customer expectations Work with internal business partners to optimize workflow based on contractual and customer TAT commitments in accordance with contract specifications Manages and delegates customer order requirements throughout departments to ensure continuous workflow Adheres to customer specific reporting requirements i.e., technical, reliability and performance KPIs and communicate directly to the customer Builds strong sales leads, promotes growth with customers by maintaining strong relationships and leveraging superior support to acquire new business opportunities Identify, assess, and resolve customer issues using all available resources, judgement, and tools to deliver a positive solution. Monitor all customer and internal team KPIs ensuring all metrics are met Use good judgement and discretion when managing and supporting customers when quoting and determining approval thresholds Meet customers onsite or be available for travel to customers and trade shows as required Capable of producing 30-50 quotes a day while supporting the processing of all customer components through the shop processes Establish and maintain a trusting, positive and profitable relationship between the customer(s) and the Company. Provide support for other departments with accurate and timely information to ensure customer expectations are met in an effective and professional manner. Prepare, review and present estimates, including different pricing options, detailed letters, and reports. Other duties as assigned.

MINIMUM REQUIREMENTS

(INCLUDES

EDUCATION, EXPERIENCE, COMPETENCIES

), ETC.): Bachelors Degree 4+ years of relevant/technical work experience OR An additional 3 years of specific work experience in lieu of a degree. Expert level communication and interpersonal skills Proficient using various software, applications, and programs, which include Microsoft Office, Excel, PowerPoint and Word. Must be able to work well in teams with others from diverse organizational backgrounds as both a leader and a team player Must be able to work independently with minimal guidance. Experience with problem solving in a high stress environment Demonstrated ability to prioritize and organize/ meet deadlines

PREFERRED REQUIREMENTS

(INCLUDES

PREFERRED EDUCATION, EXPERIENCE, COMPETENCIES

), ETC.): Masters degree 7+ years of customer service work experience Reputable communicator through writing and oral actions with customers, peers and management. Excellent communication, negotiation, and presentation skills Quantum Experience OTHER (INCLUDE

LICENSES, CERTIFICATIONS, SECURITY CLEARANCE, TRAVEL REQUIREMENTS, ETC.

): The selected applicant will be subject to a background check and drug testing. VSE is an Equal Opportunity/Affirmative Action Employer and does not discriminate on the basis of race, color, religion, gender, age, national origin, disability, Protected Veteran status, sexual orientation, or any other characteristic protected by federal, state or local law. At VSE, we dont just hire employees; we nurture careers and champion well-being. We understand that our success is driven by the people who make up our incredible team, and thats why were committed to providing a workplace that goes beyond just a job-its a place where you can truly flourish. When you choose VSE, youre choosing a company that prioritizes YOU.

Let us tell you why:

Time Off:

Enjoy Paid Time Off to relax and recharge.

Family Support:

We offer Paid Maternity Leave and Paid Bonding Leave, along with access to our Employee Assistance Program, ensuring your familys well-being.

Education:

Pursue your educational goals with Tuition Reimbursement for Undergrad, Technical, and Graduate Programs.

Financial Security:

We offer a 401(k) and Employee Stock Purchase Plan to secure your financial future.

Healthcare:

Your health is essential, and we provide Health, Dental, and Vision Care.

Flexible Spending:

Take advantage of HSA, FSA, and Dependent Care plans for added flexibility.

Insurance:

We've got you covered with Short-Term and Long-Term disability insurance.

Competitive Salaries:

Your hard work is rewarded with competitive salaries. Ready to be part of a company that values you as much as your skills and expertise? Join VSE and lets take your career to new heights while ensuring your well-being every step of the way. Come grow with us. Your future begins here. Apply TODAY!

Case Managers — Individual Advocacy in Andover, KS (Dec 2023 - Active)

TCM Case Manager	
Link to Live Job Posting: www.simplyhired.com	
Location: Andover, KS	O*NET: 29-1141.00
Company: Individual Advocacy	Job Title: Case Managers
<p>TCM Case Manager Individual Advocacy Andover, KS Job Details Full-time \$19 - \$24 an hour 16 hours ago Benefits Health insurance Paid time off Flextime Flexible schedule Qualifications Working with people with developmental disabilities Bachelor of Science Bachelor's degree Human Services Under 1 year Full Job Description Top ranking independent case management provider is seeking knowledgeable candidate to work with children and adults with intellectual and developmental disabilities. BA/BS in Human Services or related field with a minimum of 6 months experience working with individuals with intellectual and developmental disabilities. Excellent salary and benefits.</p> <p>Job Type:</p> <p>Full-time Pay:</p> <p>\$19.00 - \$24.00 per hour</p> <p>Benefits:</p> <p>Flexible schedule Health insurance Paid time off</p> <p>Schedule:</p> <p>8 hour shift Ability to commute/relocate: Andover, KS 67002: Reliably commute or planning to relocate before starting work (Required)</p> <p>Work Location:</p> <p>In person</p>	

Wildlife Biologists — Pheasants Forever And Quail Forever In Nebraska in El Dorado, KS (Dec 2023 - Feb 2024)

KS Farm Bill Wildlife Biologist I or II - Two positions/locations

Link to Live Job Posting: Posting is no longer active

Location: El Dorado, KS

O*NET: 19-1023.00

Company: Pheasants Forever And Quail Forever In Nebraska

Job Title: Wildlife Biologists

KS Farm Bill Wildlife Biologist I or II

- Two positions/locations Save Job Pheasants Forever and Quail Forever El Dorado & Troy, Kansas Job TypePermanentSalary DetailsCommensurate with experience, up to \$45,000 starting salary, benefits, up to \$200/month student loan reimbursement, and modest performance-based yearly increases (view benefit summary on our recruitment website: www.pheasantsforever.org/jobs).DeadlineJan 31, 2024

Overview:

Two (2)

Positions:

El Dorado, KS and Troy, KS Both positions will be located within a USDA Service Center and will provide conservation technical assistance and conservation program delivery to private landowners within their assigned districts and other priority areas as appropriate. The incumbent will work in a joint capacity with USDA Natural Resources Conservation Service (NRCS), and other State and Federal partners to promote, accelerate enrollment, coordinate, and implement the conservation provisions of the Federal Farm Bill and other wildlife related conservation programs. Activities will include program promotion (workshops and one-on-one meetings), contract coordination, writing conservation plans, site assessment, and reporting. Work with local chapters of Pheasants Forever and Quail Forever (PF & QF) and other local partners to increase habitat management efforts and participate in regional and statewide habitat meetings. Assist or coordinate activities and projects with other PF & QF and NRCS staff. This position will be an employee of, and supervised by Pheasants Forever, Inc. & Quail Forever, with daily instruction and leadership provided by NRCS and PF & QF. About the

Area:

Kansas offers large expanses of native shortgrass, mixed grass, and tallgrass prairies, which support diverse and abundant wildlife populations. Eastern Kansas offers abundant outdoor recreational opportunities, including wildlife areas managed by Kansas Department of Wildlife and Parks (KDWP), KDWP's Walk-In Hunting Access program, and National Refuges that provides opportunities for upland game bird, deer, waterfowl hunting, hiking, and wildlife viewing.

Specific Duties:

Provide technical assistance (biology focus) and guidance to private landowners, government agencies, non-government organizations and other groups for

USDA NRCS

Conservation Programs. The positions will receive training on the

& QF, KDWP, and other local and state programs.Coordinates the implementation and application of wildlife programs within target landscapes in cooperation with the local NRCS, Conservation District Managers, KDWP Biologists, PF & QF Biologists, and other state partners as appropriate.Completes contracts, applications, and other required documentation for the conservation programs requiring biological expertise in cooperation with the listed partners.Communicates program requirements, completes site visits to determine eligibility, and develops contracts/plans for applicants/participants for

USDA-NRCS

Conservation Programs and other local and state programs.Performs other related duties as assigned.

Desired Knowledge, Skills, and Abilities:

Ability to communicate clearly and effectively with landowners and partner agencies.Ability to work independently with little supervision and with diverse clientele.Knowledge of wildlife ecology, grassland, wetland, and early succession habitat management including the ability to utilize various habitat management tools in the development of management plans.Knowledge of conservation and wildlife habitat programs provided by federal (i.e., Farm Bill, US Fish and Wildlife Service), state, & local entities. In addition, knowledge of how these programs are implemented in an agricultural landscape is desired.Knowledge of or practical experience with agricultural systems and farming.Excellent verbal and written communication.Strong organizational skills.Proficiency with ArcGIS and Conservation Desktop.Valid driver's license required with an acceptable driving record and history.Must be able to obtain USDA Federal Security Clearance.

Education and Experience Guidelines:

A minimum requirement for this position is a Bachelor of Science Degree in Wildlife Management or closely related natural resources field. Proven experience working with USDA Farm Bill programs (CRP, CREP, ACEP, EQIP, and CSP) is preferred.

HOW TO APPLY

To Apply:

Please combine your cover letter, resume, and 3 references into a single PDF file before uploading to the Resume section of your application on our recruitment website at www.pheasantsforever.org/jobs.

- Please title your attachment as

LASTNAME

_PFQFAPPLICATION_FBBELDORADOTROY For more information about the position contact Shelly Wiggam, Kansas State Coordinator,at: swiggam@pheasantsforever.org Pheasants Forever, Inc is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, sex, sexual orientation, gender identity, age, status as a protected veteran, status as a qualified individual with disability, or any other category that may be protected by law. When you apply, please indicate that you are responding to the posting on Conservation Job Board. CategoryGeneral / Stewardship, WildlifeTagsGIS, WetlandRelated JobsKS Farm Bill Biologist Manager

- Two PositionsPheasants Forever and Quail Forever City Negotiable, KS \$60,000
- Pheasants Forever and Quail Forever
- Provide direct oversight, leadership, and guidance to the PF & QF Farm Bill Biologists in Kansas, ensuring effective conservation delivery and coordin... 12 days agoKS Farm Bill Wildlife Biologist I or II
- Two positions/locationsPheasants Forever and Quail Forever Oberlin & Osborne, KS \$45,000
- Pheasants Forever and Quail Forever
- Provide technical assistance (biology focus) and guidance to private landowners, government agencies, non-government organizations and other groups fo... 2 days agoExecutive DirectorSoutheast Alaska Conservation Council Juneau, AK \$105,000
- \$120,000

 Lightest Southeast Alaska Conservation Council

Work with the Board in developing and approving SEACC's Strategic Plan and direction, and regularly review these plans and revise as

n... 6 days agoCounty Coordinator

- Wildfire Mitigation SpecialistWildfire Adapted partnership Mancos, CO \$21
- \$23 /hour
- Wildfire Adapted partnership
- Coordinate the Ambassador Program and provide wildfire education, planning, and mitigation support to residents.....9 days agoHabitat Partnership Specialist
- TexasPheasants Forever & Quail Forever Work remotely in Texas, TX Pheasants Forever & Quail Forever
- Manage and administer state programs and partnership agreements, landowner contracts, make payments, track partnership program activities, and provide financial su.

.. 6 days agoMaster of Natural ResourcesVirginia TechOnline & Hybrid Earn your Master's in 1 year. Gain credentials and competencies while maintaining your work/life balance. Career coaching available to all students. SponsoredResort Landscape Manage

- The Oasis at Death ValleyXanterra Travel Collection Death Valley, CA Join ourteam at The Oasis at Death Valley as the Grounds Superintendent! With over 3.4 million acres to explore, Death Valley is situated in the northern Mojave Desert in..... 20 days agoWatershed/Wetland ScientistWildland Services, LLC Auburn, AL \$35,000
- \$42,000
- Wildland Services, LLC
- Perform construction stormwater inspections, wetland and stream delineations, Threatened and Endangered Species Surveys, GPS work, report preparation, an.....6 days agoColumbia Basin StewardThe Nature Conservancy Ione, OR \$24.51
- \$26.71 /hour
- The Nature Conservancy
- Plan and manage a variety of stewardship projects at several locations including the Boardman Conservation Area, Tom McCall Preserve, and the Lindsay.....9 days agoConservation Landscaping & Habitat Restoration TechnicianThe Natural Garden Inc Harrisonburg, VA \$14
- \$20 /hour
- The Natural Garden Inc
- Assist habitat restoration team with invasive exotic plant treatment and clearing, planting, and management.....10 days agoConservation Project SpecialistGallatin Valley Land Trust Bozeman, MT \$50,000
- \$62,000
- Gallatin Valley Land Trust
- Evaluate new projects based on the current strategic land conservation goals and project selection criteria.

... 11 days agoOnline Ecosystem Management Master'sPenn State World Campus100% Online Prepare to lead the management of natural resources and keep up with rapid changes in applications and methodology by earning an Ecosystem Management degree or certificate online through Penn State World Campus. SponsoredPublic Lands AdvocateWyoming Outdoor Council Lander, WY \$50,000

- \$57,000
- Wyoming Outdoor Council
- Develop conservation strategies for campaigns related to public lands, as well as collaborate as necessary on campaigns associated with public lands and.....13 days agoWatershed Program CoordinatorKanabec Soil & Water Conservation District Mora, MN \$26.88
- \$32.93 /hour
- Kanabec Soil & Water Conservation District
- Coordinate the watershed programs and projects with the watershed staff partners.....9 days agoDirector of AdvancementWood River Land Trust Hailey, ID Wood River Land Trust
- Lead and execute comprehensive fundraising and communications strategies to tap the region's significant resources and build, inspire, and manage a team of development and c..... 30 days agoExecutive DirectorFriends of the Bay Oyster Bay, NY \$75,000
- Friends of the Bay
- Responsible for the administration and management of the organization, including programs, fundraising and business operations..... 10 days agoTrail Crew Leader
- Northwest RegionWashington Trails Association Maple Falls, WA \$22

-

- Lead volunteers in building and maintaining trails on public lands.

... 17 days agoLoad More

Travel Operating Room Technicians — Fastaff in El Dorado, KS (Dec 2023 - Jan 2024)

Travel Operating Room Tech Day Shift Job - 166305

Link to Live Job Posting: Posting is no longer active

Location: El Dorado, KS

O*NET: 29-2055.00

Company: Fastaff

Job Title: Travel Operating Room Technicians

Travel Operating Room Tech Day Shift Job - 166305
Travel Operating Room Tech Day Shift Job - 166305
El Dorado, KS
Location
January 15, 2024
Assignment Start Date
13 Weeks
Duration
Day Shift
40 Hours Per Week
2,322
Estimated Weekly Total
The Estimated Weekly Total is based on working the listed number hours per week and includes available stipend amounts; eligibility may vary subject to company policy and applicable law. Please contact a recruiter for full details.
Travel Operating Room Surgical Technician
We are seeking an experienced and self-motivated travel operating room surgical technician to join our growing team of healthcare professionals.

Operating Room Surgical Tech Qualifications:

Active license
BLS required
Two years of recent experience in an OR environment

Operating Room Surgical Tech Duties & Responsibilities:

Create and maintain a sterile/safe surgical environment
Assist the physician with the surgical procedures
Prepare and take down operating room
Benefits of Being a Fastaff Travel Nursing Employee
Premium pay
Prestigious facilities
Flexible scheduling
Immediate access to the industry's best RN recruiters and healthcare facilities
Fastaff will provide costs for housing during the length of your assignment, as well as airfare or mileage to and from the city of the assignment at the start and end of the assignment.
Group health insurance benefits
\$10,000
Company-paid Life/ADD Insurance
Matching 401(k)

About Fastaff Travel Nursing:

More than two decades ago, Fastaff pioneered the practice of Rapid Response travel nurse staffing. Since then, the company has grown to become the leading provider of urgent and crucial temporary registered nurses to help hospitals provide continuous, high-quality patient care, while offering premium pay to registered nurses. In partnering with many of the nation's largest and most prestigious healthcare facilities as well as small community hospitals, Fastaff provides enriching employment opportunities to RNs while also providing the highest pay in the industry to meet acute staffing needs and provide unparalleled patient care. Fastaff Travel Nursing is an equal employment opportunity employer. Fastaff's policy is not to unlawfully discriminate against any applicant or employee on the basis of race, color, sex, religion, national origin, age, military status, disability, genetic information or any other consideration made unlawful by applicable federal, state, or local laws. Fastaff also prohibits harassment of applicants and employees based on any of these protected categories. It is also Fastaff's policy to comply with all applicable state and federal laws respecting consideration of unemployment status in making hiring decisions.

Compact State:

Yes
Specialty

Appendix C - Data Sources and Calculations

Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.