

# Job Posting Analytics

Lightcast Q1 2024 Data Set

April 2024

## Butler Community College KS



901 S. Haverhill Road  
El Dorado, Kansas 67042  
insights@butlercc.edu

# Parameters

Select Timeframe: Jan 2024 - Mar 2024

Regions:

Code	Description
20015	Butler County, KS

Minimum Experience Required: Any

Education Level: Any

Job Type: Include Internships

Keyword Search:

Posting Type: Newly Posted

# Job Postings Overview

1,268

Unique Postings  
2,694 Total Postings

302

Employers Competing  
302 Total Employers

27 Days

Median Posting Duration  
Regional Average: 27 Days

2 : 1

Posting Intensity



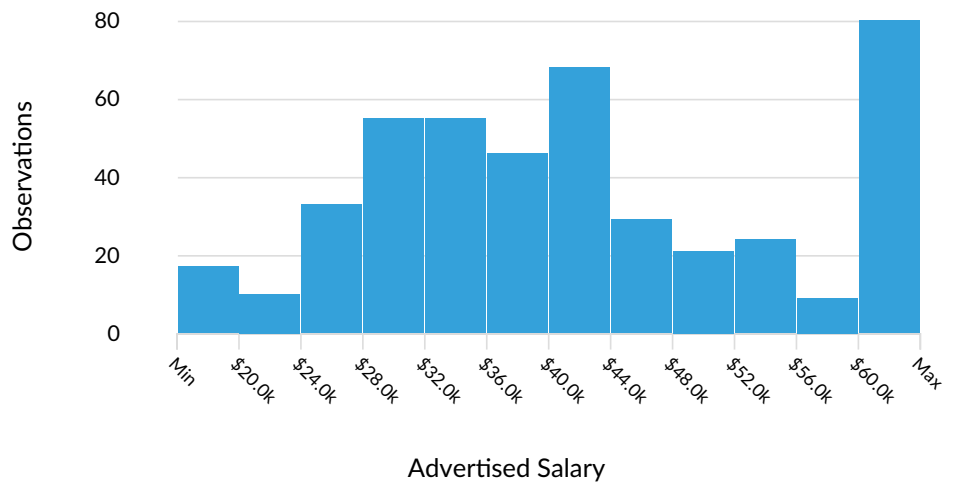
Regional Average: 2 : 1

## Advertised Salary

There are 447 advertised salary observations (35% of the 1,268 matching postings).

\$41.1K

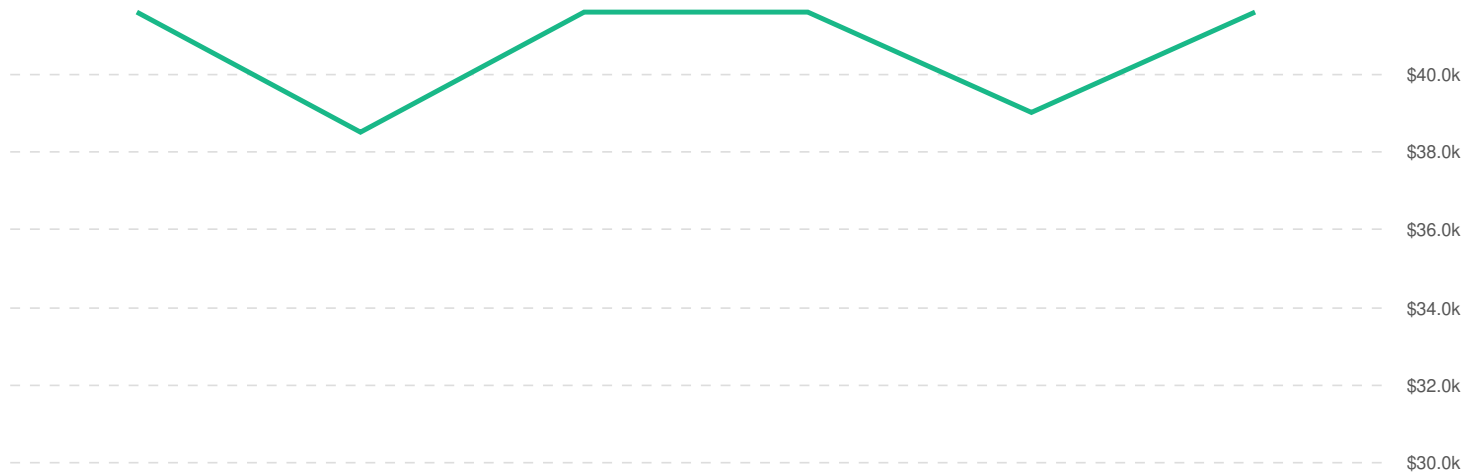
Median Advertised Salary



# Advertised Wage Trend

▲ 0.0% Oct 2023 - Mar 2024

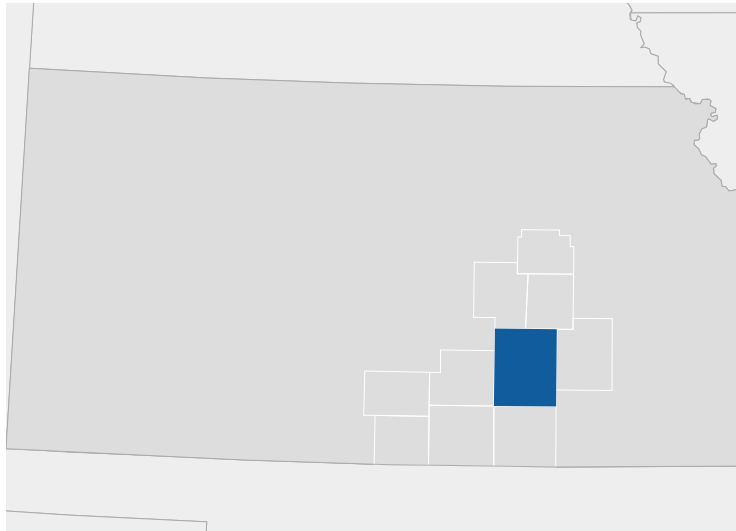
\$41.6k Median



901 Job Postings



## Job Postings Regional Breakdown



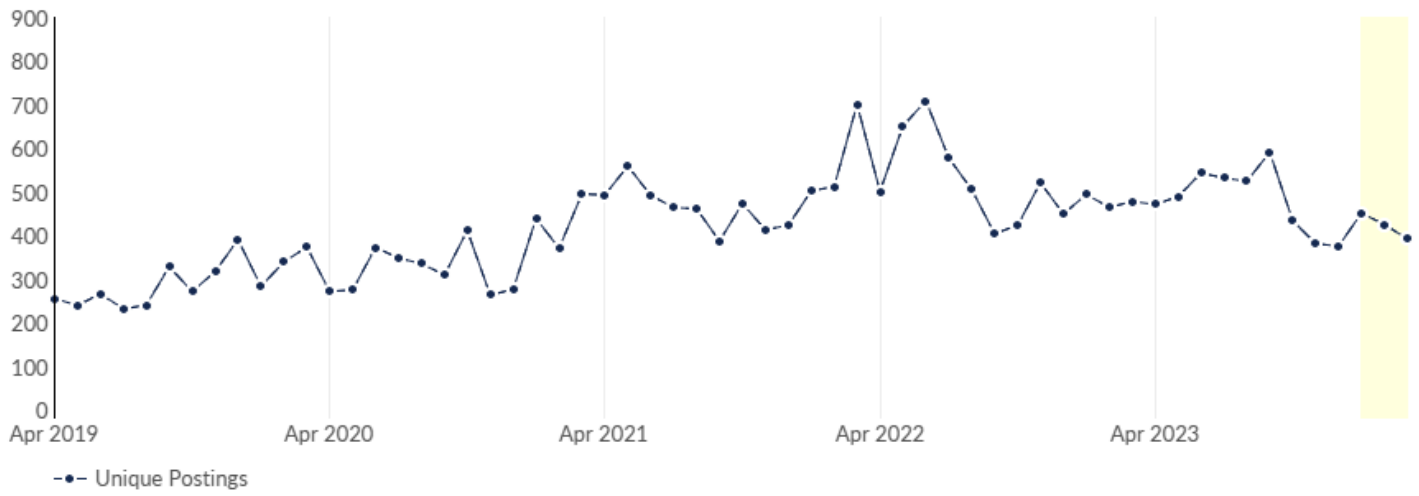
County

Unique Postings (Jan 2024 - Mar 2024)

Butler County, KS

1,268

# Unique Postings Trend



Month	Unique Postings	Posting Intensity
Mar 2024	392	2 : 1
Feb 2024	425	2 : 1
Jan 2024	451	2 : 1
Dec 2023	375	3 : 1
Nov 2023	381	3 : 1
Oct 2023	434	3 : 1
Sep 2023	591	3 : 1
Aug 2023	524	4 : 1
Jul 2023	532	4 : 1
Jun 2023	543	5 : 1
May 2023	489	6 : 1
Apr 2023	471	4 : 1

## Education Breakdown

Education Level	Unique Postings	% of Total
No Education Listed	694	55%
High school or GED	356	28%
Associate degree	118	9%
Bachelor's degree	187	15%
Master's degree	47	4%
Ph.D. or professional degree	8	1%











## Minimum Education Breakdown

Minimum Education Level	Unique Postings (minimum)	Unique Postings (max advertised)	% of Total (minimum)
High school or GED	356	0	28%
Associate degree	72	33	6%
Bachelor's degree	122	64	10%
Master's degree	20	25	2%
Ph.D. or professional degree	4	4	0%











## Experience Breakdown

Minimum Experience	Unique Postings	% of Total
No Experience Listed	833	66%
0 - 1 Years	202	16%
2 - 3 Years	163	13%
4 - 6 Years	45	4%
7 - 9 Years	11	1%
10+ Years	14	1%

## Top Companies Posting











	Total/Unique (Jan 2024 - Mar 2024)	Posting Intensity	Median Posting Duration
Butler Community College	163 / 63	3 : 1 	30 days
YMCA	88 / 40	2 : 1 	n/a
Kroger	118 / 38	3 : 1 	25 days
Kansas Medical Center, L.L.C.	118 / 37	3 : 1 	31 days
Andover Public Schools	90 / 34	3 : 1 	n/a
Austin Industrial	118 / 33	4 : 1 	n/a
Walmart	43 / 24	2 : 1 	28 days
City Of Augusta	42 / 18	2 : 1 	30 days
Cypress Surgery Center	18 / 18	1 : 1 	18 days
Life Care Center Of Andover	51 / 18	3 : 1 	22 days

## Top Cities Posting











City	Total/Unique (Jan 2024 - Mar 2024)	Posting Intensity	Median Posting Duration
El Dorado, KS	997 / 497	2 : 1 	27 days
Andover, KS	1,020 / 410	2 : 1 	29 days
Augusta, KS	409 / 203	2 : 1 	26 days
Rose Hill, KS	123 / 63	2 : 1 	26 days
Towanda, KS	45 / 29	2 : 1 	23 days
Whitewater, KS	27 / 18	2 : 1 	26 days
Leon, KS	17 / 12	1 : 1 	29 days
Douglass, KS	20 / 11	2 : 1 	23 days
Benton, KS	13 / 8	2 : 1 	22 days
Elbing, KS	6 / 5	1 : 1 	34 days



# Top Posted Occupations

	Total/Unique (Jan 2024 - Mar 2024)	Posting Intensity	Median Posting Duration
Registered Nurses	125 / 57	2 : 1 	23 days
Retail Salespersons	60 / 39	2 : 1 	22 days
Fast Food and Counter Workers	92 / 35	3 : 1 	34 days
First-Line Supervisors of Retail Sales Workers	66 / 35	2 : 1 	28 days
Nursing Assistants	58 / 24	2 : 1 	42 days
Maids and Housekeeping Cleaners	48 / 22	2 : 1 	18 days
Production Workers, All Other	49 / 22	2 : 1 	39 days
Maintenance and Repair Workers, General	50 / 21	2 : 1 	30 days
Heavy and Tractor-Trailer Truck Drivers	28 / 21	1 : 1 	15 days
Customer Service Representatives	46 / 20	2 : 1 	26 days

# Top Posted Occupations

Occupation (O*NET)	Total/Unique (Jan 2024 - Mar 2024)	Posting Intensity	Median Posting Duration
Registered Nurses	107 / 52	2 : 1 	19 days
Retail Salespersons	60 / 39	2 : 1 	22 days
First-Line Supervisors of Retail Sales Workers	66 / 35	2 : 1 	28 days
Fast Food and Counter Workers	85 / 32	3 : 1 	23 days
Nursing Assistants	58 / 24	2 : 1 	42 days
Maids and Housekeeping Cleaners	48 / 22	2 : 1 	18 days
Production Workers, All Other	49 / 22	2 : 1 	39 days
Maintenance and Repair Workers, General	50 / 21	2 : 1 	30 days
Heavy and Tractor-Trailer Truck Drivers	28 / 21	1 : 1 	15 days
Customer Service Representatives	46 / 20	2 : 1 	26 days
Laborers and Freight, Stock, and Material Movers, Hand	52 / 20	3 : 1 	26 days
Medical and Health Services Managers	25 / 19	1 : 1 	26 days
Childcare Workers	30 / 17	2 : 1 	21 days
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	34 / 17	2 : 1 	38 days
Food Service Managers	25 / 16	2 : 1 	22 days
Licensed Practical and Licensed Vocational Nurses	35 / 16	2 : 1 	32 days
Office Clerks, General	29 / 16	2 : 1 	34 days
Preschool Teachers, Except Special Education	29 / 15	2 : 1 	18 days
Stockers and Order Fillers	37 / 15	2 : 1 	30 days
General and Operations Managers	29 / 13	2 : 1 	25 days
First-Line Supervisors of Food Preparation and Serving Workers	25 / 13	2 : 1 	22 days
Welders, Cutters, Solderers, and Brazers	21 / 13	2 : 1 	13 days
Managers, All Other	21 / 12	2 : 1 	23 days
Industrial Engineering Technologists and Technicians	28 / 12	2 : 1 	23 days
Personal Care Aides	31 / 12	3 : 1 	23 days

Securities, Commodities, and Financial Services Sales Agents	27 / 12	2 : 1		40 days
Cashiers	34 / 11	3 : 1		n/a
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	27 / 11	2 : 1		16 days
Automotive Service Technicians and Mechanics	16 / 11	1 : 1		27 days
Dietitians and Nutritionists	24 / 10	2 : 1		24 days
Health Technologists and Technicians, All Other	32 / 10	3 : 1		22 days
Food Preparation Workers	15 / 10	2 : 1		31 days
Carpenters	33 / 10	3 : 1		n/a
Merchandise Displayers and Window Trimmers	24 / 9	3 : 1		25 days
Landscaping and Groundskeeping Workers	13 / 9	1 : 1		15 days
Recreation Workers	22 / 9	2 : 1		13 days
First-Line Supervisors of Production and Operating Workers	26 / 9	3 : 1		25 days
Elementary School Teachers, Except Special Education	18 / 8	2 : 1		n/a
Self-Enrichment Teachers	21 / 8	3 : 1		53 days
Coaches and Scouts	19 / 8	2 : 1		26 days
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	22 / 8	3 : 1		30 days
Tellers	16 / 8	2 : 1		56 days
Construction Laborers	22 / 8	3 : 1		13 days
First-Line Supervisors of Mechanics, Installers, and Repairers	15 / 8	2 : 1		10 days
Postsecondary Teachers, All Other	17 / 7	2 : 1		27 days
Medical Assistants	20 / 7	3 : 1		13 days
Correctional Officers and Jailers	10 / 7	1 : 1		12 days
Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	19 / 7	3 : 1		27 days
Receptionists and Information Clerks	10 / 7	1 : 1		26 days

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Operating Engineers and Other Construction Equipment  
Operators

24 / 7

3 : 1



36 days

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# Top Posted Occupations

Occupation	Total/Unique (Jan 2024 - Mar 2024)	Posting Intensity	Median Posting Duration
Registered Nurse	96 / 46	2 : 1 	19 days
Retail Sales Associate	67 / 39	2 : 1 	22 days
Retail Store Manager / Supervisor	77 / 38	2 : 1 	36 days
Fast Food / Counter Worker	82 / 30	3 : 1 	39 days
Customer Service Representative	49 / 23	2 : 1 	32 days
Building and General Maintenance Technician	50 / 22	2 : 1 	27 days
Tractor-Trailer Truck Driver	27 / 20	1 : 1 	15 days
Maid / Housekeeping Staff	35 / 17	2 : 1 	15 days
Office / Administrative Assistant	37 / 16	2 : 1 	27 days
Sales Representative	30 / 16	2 : 1 	38 days
Medication Aide / Technician	42 / 15	3 : 1 	36 days
Caregiver / Personal Care Aide	33 / 14	2 : 1 	23 days
Production Supervisor	36 / 14	3 : 1 	28 days
Stocking Clerk	37 / 14	3 : 1 	30 days
Laborer / Warehouse Worker	32 / 13	2 : 1 	29 days
Preschool / Childcare Teacher	25 / 13	2 : 1 	18 days
Teacher Assistant	29 / 13	2 : 1 	30 days
Licensed Practical / Vocational Nurse	30 / 13	2 : 1 	29 days
Restaurant / Food Service Supervisor	21 / 13	2 : 1 	22 days
General Manager	32 / 12	3 : 1 	n/a
Carpenter	38 / 12	3 : 1 	n/a
Personal Banker / Banking Sales Staff	27 / 12	2 : 1 	40 days
Restaurant / Food Service Manager	17 / 12	1 : 1 	22 days
Welder / Solderer	20 / 12	2 : 1 	5 days
Operating Engineer / Heavy Equipment Operator	31 / 11	3 : 1 	24 days

Nursing Assistant	29 / 11	3 : 1		29 days
Kitchen Staff	17 / 11	2 : 1		31 days
Construction Helper / Worker	26 / 10	3 : 1		21 days
Entertainment / Recreation Manager	20 / 10	2 : 1		31 days
Receptionist	16 / 9	2 : 1		26 days
Office Manager	22 / 9	2 : 1		27 days
Coach	22 / 9	2 : 1		26 days
Dietary Aide	24 / 9	3 : 1		24 days
Pharmacy Technician	14 / 9	2 : 1		n/a
Merchandiser	24 / 9	3 : 1		25 days
Hotel Desk Clerk	18 / 8	2 : 1		39 days
Teller	16 / 8	2 : 1		56 days
Safety Specialist / Coordinator	18 / 8	2 : 1		38 days
Automotive Service Technician / Mechanic	15 / 8	2 : 1		18 days
Cashier	19 / 8	2 : 1		n/a
Home Health Aide	9 / 7	1 : 1		29 days
Recreation / Activities Worker	17 / 7	2 : 1		13 days
Correctional Officer	10 / 7	1 : 1		12 days
Repair / Service Technician	15 / 7	2 : 1		30 days
Production Worker	19 / 7	3 : 1		21 days
Logistician / Supply Chain Specialist	12 / 6	2 : 1		16 days
Data Entry Clerk	7 / 6	1 : 1		25 days
Social / Human Service Assistant	15 / 6	3 : 1		27 days
Painter	8 / 6	1 : 1		22 days
Customer Service Manager	18 / 6	3 : 1		42 days

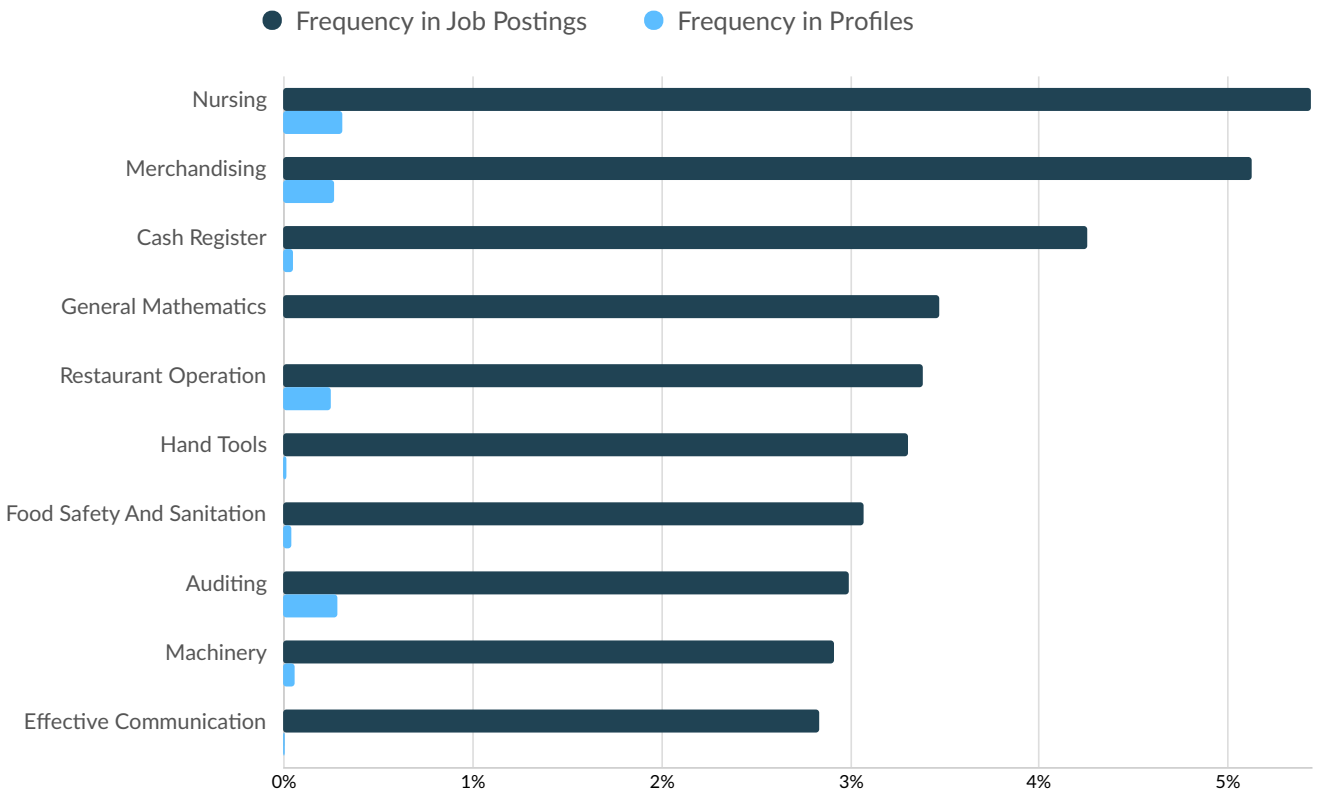
## Top Posted Job Titles

	Total/Unique (Jan 2024 - Mar 2024)	Posting Intensity	Median Posting Duration
Student Workers	32 / 16	2 : 1	39 days
Home Providers	22 / 13	2 : 1	21 days
Housekeepers	28 / 13	2 : 1	26 days
Equipment Operators	28 / 12	2 : 1	38 days
Registered Nurses Operating Room Circulator	11 / 11	1 : 1	18 days
Customer Service Representatives	26 / 10	3 : 1	25 days
Registered Nurses	23 / 9	3 : 1	15 days
Operating Room Registered Nurses	12 / 8	2 : 1	11 days
Caregivers	21 / 8	3 : 1	12 days
Retail Sales Associates	17 / 8	2 : 1	15 days

## Top Industries

	Total/Unique (Jan 2024 - Mar 2024)	Posting Intensity	Median Posting Duration
Junior Colleges	163 / 63	3 : 1	30 days
Nursing Care Facilities (Skilled Nursing Facilities)	142 / 58	2 : 1	26 days
General Medical and Surgical Hospitals	123 / 41	3 : 1	31 days
Child and Youth Services	89 / 41	2 : 1	n/a
Supermarkets and Other Grocery Retailers (except Convenience Retailers)	119 / 39	3 : 1	25 days
Limited-Service Restaurants	89 / 36	2 : 1	22 days
Elementary and Secondary Schools	92 / 35	3 : 1	n/a
Industrial Machinery and Equipment Merchant Wholesalers	118 / 33	4 : 1	n/a
Employment Placement Agencies	44 / 32	1 : 1	25 days

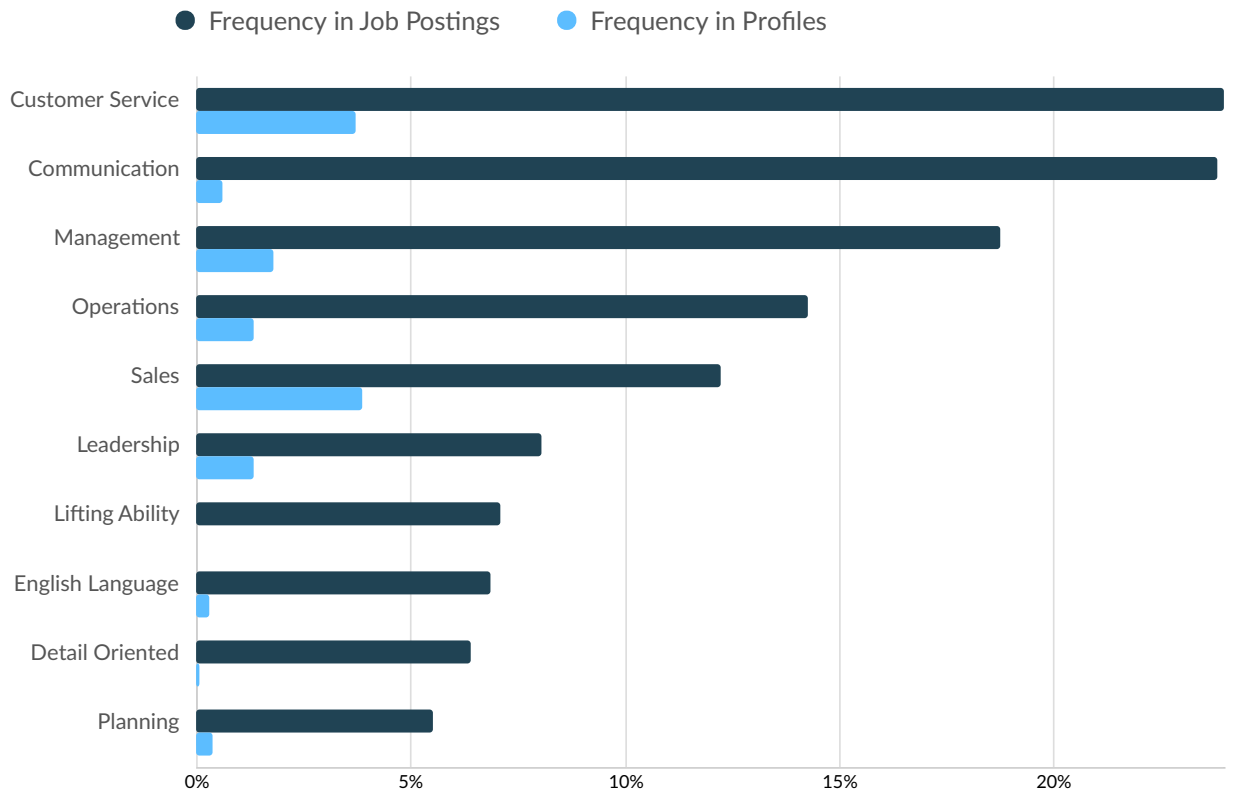
# Top Specialized Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Nursing	69	5%	339	0%	+20.1%	Growing
Merchandising	65	5%	291	0%	+15.0%	Growing
Cash Register	54	4%	58	0%	+21.4%	Rapidly Growing
General Mathematics	44	3%	0	0%	+14.8%	Growing
Restaurant Operation	43	3%	275	0%	+28.0%	Rapidly Growing
Hand Tools	42	3%	23	0%	+6.2%	Stable
Food Safety And Sanitation	39	3%	51	0%	+11.7%	Growing
Auditing	38	3%	318	0%	+21.8%	Rapidly Growing
Machinery	37	3%	70	0%	+8.0%	Stable
Effective Communication	36	3%	14	0%	0.0%	

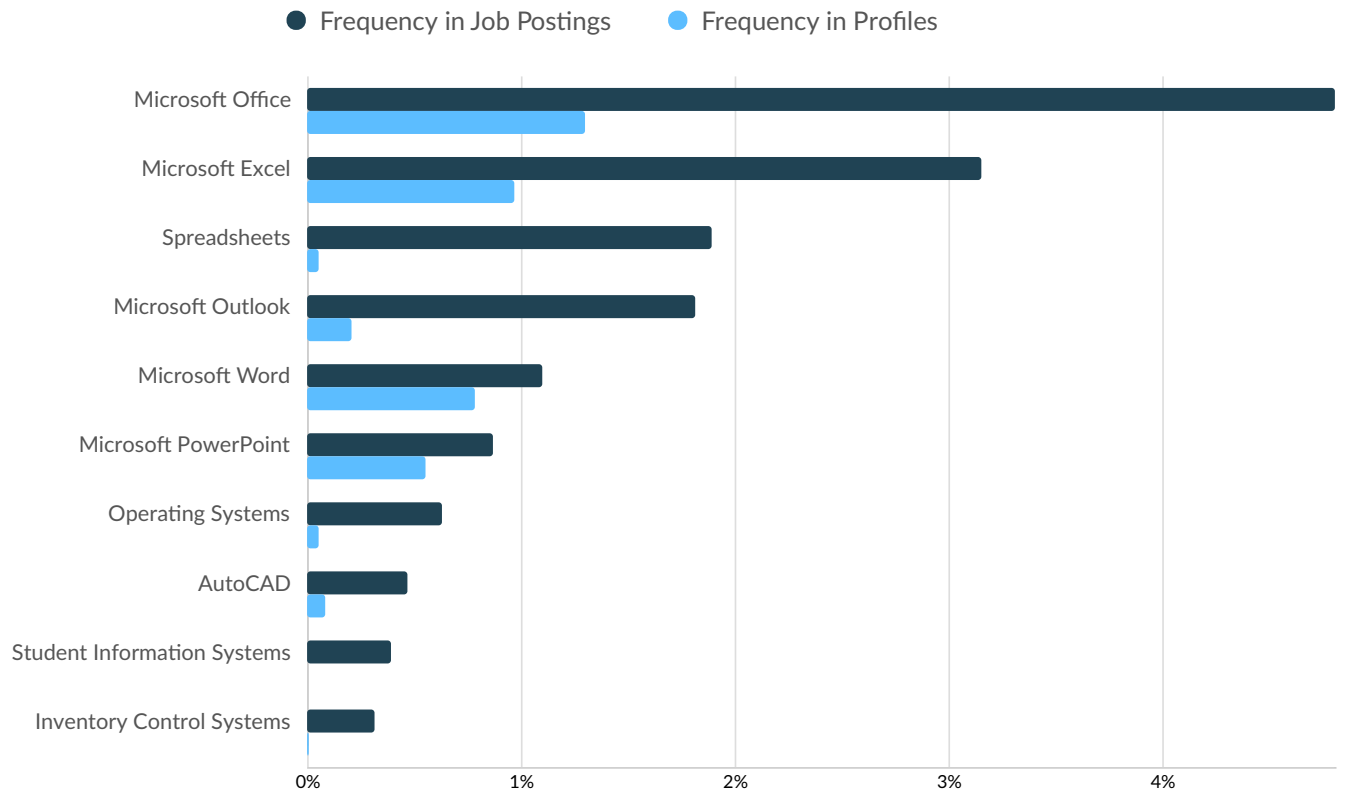


# Top Common Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Customer Service	304	24%	4,061	4%	+5.2%	Stable
Communication	302	24%	656	1%	+3.6%	Lagging
Management	238	19%	1,957	2%	+5.3%	Stable
Operations	181	14%	1,484	1%	+8.1%	Stable
Sales	155	12%	4,253	4%	+7.8%	Stable
Leadership	102	8%	1,456	1%	+8.5%	Stable
Lifting Ability	90	7%	5	0%	+10.6%	Growing
English Language	87	7%	352	0%	+15.3%	Growing
Detail Oriented	81	6%	66	0%	+7.1%	Stable
Planning	70	6%	400	0%	+10.9%	Growing

# Top Software Skills



	Postings	% of Total Postings	Profiles	% of Total Profiles	Projected Skill Growth	Skill Growth Relative to Market
Microsoft Office	61	5%	1,424	1%	+18.5%	Growing
Microsoft Excel	40	3%	1,058	1%	+17.7%	Growing
Spreadsheets	24	2%	61	0%	+22.2%	Rapidly Growing
Microsoft Outlook	23	2%	231	0%	+25.0%	Rapidly Growing
Microsoft Word	14	1%	854	1%	+7.2%	Stable
Microsoft PowerPoint	11	1%	607	1%	+26.1%	Rapidly Growing
Operating Systems	8	1%	55	0%	+22.6%	Rapidly Growing
AutoCAD	6	0%	96	0%	+16.9%	Growing
Student Information Systems	5	0%	4	0%	+10.8%	Growing
Inventory Control Systems	4	0%	12	0%	+14.6%	Growing

# Top Qualifications

	Postings with Qualification
Valid Driver's License	157
Registered Nurse (RN)	76
Cardiopulmonary Resuscitation (CPR) Certification	63
Basic Life Support (BLS) Certification	50
First Aid Certification	32
Advanced Cardiovascular Life Support (ACLS) Certification	30
Licensed Practical Nurse (LPN)	29
Teaching Certificate	23
Certified Nursing Assistant (CNA)	19
Automated External Defibrillator (AED) Certification	18

# Appendix A

## Top Posting Sources

Website	Postings on Website (Jan 2024 - Mar 2024)
indeed.com	576
simplyhired.com	436
dejobs.org	229
careerjet.com	177
kansasworks.com	134
glassdoor.com	73
butlercc.edu	47
oraclecloud.com	45
disabledperson.com	38
hcsourcing.com	36
ultipro.com	34
applitrack.com	33
saashr.com	31
jobit.com	26
careerarc.com	24
myworkdayjobs.com	18
walmart.com	14
goodfulltimejobs.com	11
icims.com	11
craigslist.org	10
bgprod.com	9
dayforcehcm.com	8
dollartree.com	7
opaajobs.com	7
successfactors.com	7

# Appendix B

## Sample Postings

### Key Holders – Cato Fashions in El Dorado, KS (Mar 2024 - Active)

Key Holder	
Link to Live Job Posting: <a href="http://www.indeed.com">www.indeed.com</a>	
Location: El Dorado, KS	O*NET: 41-1011.00
Company: Cato Fashions	Job Title: Key Holders
<p>Key Holder 3.4 out of 5 El Dorado, KS Part-time Cato Fashions 1,873 reviews Profile insights Find out how your skills align with the job description Skills Do you have experience in Sales management ? Yes No Job details Heres how the job details align with your . Job type Part-time Shift and schedule Weekends as needed Morning shift Evening shift Day shift Monday to Friday Location El Dorado, KS Benefits Pulled from the full job description 401(k) Employee discount Flexible schedule Full job description Cato in El Dorado, KS is looking for Assistant Manager candidates for this location. Cato has excellent benefits, a flexible schedule, and believes in promoting from within. If you are looking for an exciting fashion forward company to grow with there are several ways to apply. Visit our website at <a href="http://www.catofashions.com">www.catofashions.com</a>, email your resume to Email listed or fax resume to 316-322-8127.</p> <p><b>Job Type:</b> Part-time Expected hours: 10 20 per week</p> <p><b>Benefits:</b> 401(k) Employee discount Flexible schedule Experience level: 1 year</p> <p><b>Shift:</b> Day shift Evening shift Morning shift Weekly day range: Monday to Friday Weekends as needed Ability to</p> <p><b>Relocate:</b> El Dorado, KS: Relocate before starting work (Required)</p> <p><b>Work Location:</b> In person If you require alternative methods of application or screening, you must approach the employer directly to request this as Indeed is not responsible for the employer's application process.</p>	

# Cooks – Life Care Centers of America in Andover, KS (Mar 2024 - Active)

<b>Cook</b>	
Link to Live Job Posting: <a href="https://lifecarecareers.hcshiring.com">lifecarecareers.hcshiring.com</a>	
Location: Andover, KS	O*NET: 35-2014.00
Company: Life Care Centers of America	Job Title: Cooks
CookLife Care Center of AndoverAndover, KS Position Details	
Employment Status:	
Part-Time	
Shift:	
DayPosition SummaryThe Cook prepares and serves quality meals for patients in accordance with all applicable laws, regulations, and Life Care standards.Education, Experience, and Licensure RequirementsHigh school graduate or equivalentOne (1) year experience in food preparation preferredExperience in preparing and cooking food in large quantitiesSpecific Job RequirementsMake independent decisions when circumstances warrant such actionKnowledgeable of practices and procedures as well as the laws, regulations, and guidelines governing functions in the post acute care facilityImplement and interpret the programs, goals, objectives, policies, and procedures of the departmentPerform proficiently in all competency areas including but not limited to: patient rights, and safety and sanitationMaintains professional working relationships with all associates, vendors, etc.Maintains confidentiality of all proprietary and/or confidential informationUnderstand and follow company policies including harassment and compliance proceduresDisplays integrity and professionalism by adhering to Life Care's Code of Conduct and completes mandatory Code of Conduct and other appropriate compliance trainingEssential FunctionsPrepare and serve meals that are appetizing in both taste and appearance, and appropriate for each patientKnowledgeable of ordered diets as well as food consistencyEnsure food and supplies for the next meal are readily availableServe meals and snacks in a timely mannerUtilize production tools and recipes provided to prepare meals and snacksExhibit excellent customer service and a positive attitude towards patientsAssist in the evacuation of patientsDemonstrate dependable, regular attendanceConcentrate and use reasoning skills and good judgmentCommunicate and function productively on an interdisciplinary teamSit, stand, bend, lift, push, pull, stoop, walk, reach, and move intermittently during working hoursRead, write, speak, and understand the English languageAn Equal Opportunity Employer	

<b>Certified Nursing Assistant (CNA)</b>	
Link to Live Job Posting: <a href="https://lifecarecareers.hcshiring.com">lifecarecareers.hcshiring.com</a>	
Location: Andover, KS	O*NET: 31-1131.00
Company: Life Care Centers of America	Job Title: Certified Nursing Assistants
<p>Certified Nursing Assistant (CNA) Life Care Center of Andover Andover, KS Come and grow with us! We are affiliated with Life Care Centers of America, which is a privately owned 47-year industry leader in healthcare with more than 200 locations across the U.S. We are currently seeking a qualified Certified Nursing Assistant (C N A) to add to our team of professionals. We believe that every job in our company plays a vital role in our continued growth and commitment to provide quality patient care. We believe in providing our associates with opportunities to help them reach their maximum potential through working with strong multidisciplinary teams. We invite you to come and join our growing team. As an important member of our interdisciplinary team, the CNA is responsible for providing routine daily nursing care to assigned patients in accordance with all applicable laws, regulations, and Life Care standards. Your daily responsibilities will be to deliver direct care to patients (bathing, feeding, grooming, toileting, etc.) as directed. Join our team and help make a difference in the lives of our patients and family members.</p> <p><b>Education, Experience, and Licensure Requirements</b> High school diploma or equivalent Graduate of a State-approved CNA program Currently registered/licensed in applicable State. Must maintain an active license in good standing throughout employment. One (1) year skilled nursing experience preferred CPR certification upon hire or obtain during orientation. CPR certification must remain current during employment.</p> <p><b>Specific Job Requirements</b> Make independent decisions when circumstances warrant such action Exhibit excellent customer service and a positive attitude towards patients Communicate and function productively on an interdisciplinary team Maintain professional working relationships with all associates, vendors, etc. An Equal Opportunity Employer</p>	

## Process Engineers – Actalent in El Dorado, KS (Mar 2024 - Active)

<b>Process Engineer</b>	
Link to Live Job Posting: <a href="https://dejobs.org">dejobs.org</a>	
Location: El Dorado, KS	O*NET: 17-2041.00
Company: Actalent	Job Title: Process Engineers



Actalent is looking to hire a long-term owners representative consultant in El Dorado, KS as a Process Engineer to lead scope and engineers on site.

## JOB DUTIES

Identify and develop modifications to optimize the process, improve reliability, improve safety, improve sustainability, or improve environmental performance. Project size may range from small single unit modifications to large capital projects involving multiple refinery process units. Develop project economics and work with Engineering to complete decision support packages. Drive assigned scoping studies and provides leadership to idea generation in Conceptual. Lead process engineering for comprehensive Conceptual content. Work with business and planning resources to develop and understand business case(s) and associated economic drivers. Provides engineering assistance, direction and development assistance to colleagues Solves technical problems related to projects and troubleshoots and updates report data for business unit(s) Upgrades, designs, configures, maintains and monitors related equipment and performance Analyzes related components and systems, processes and methods, and refinery processes and economics Develops project scopes, budgets and AFE's for approval and ensures projects meet budget as well as refinery and OSHA standards Optimizes business unit(s) and analyzes data to aid operations with decisions Researches and stays abreast of assigned discipline subjects, innovations and leading edge developments Develops systems to document and track the testing and assist in the maintenance of the various systems May be required to do some or all of the following: Coordinate, facilitate and document Process Hazard Analysis (PHA), and participate in and facilitate incident investigations Provide training on PHA and Incident Investigation facilitation and general training on Management Of Change (MOC), incident investigations, PHA's and Pre start up Safety Reviews (PSSR) Participate in, facilitate and support Process Safety related audits and Layers Of Protection Analysis (LOPA) reviews and assist in Process Safety action items solution development Update the Refinery Risk Management Program (RMP) as needed Design plant equipment and devise processes for manufacturing chemicals and products Conduct research to develop new and improved product manufacturing processes Design and plan layout for product processes on a commercial scale Determine most effective arrangement of operations Implement processing methods and controls to meet quality standards in the most cost efficient manner Investigate and resolve work-in-process problems Recommend and implement improvements and/or modification in sequence of operations, equipment utilization, and related matters Review proposals of outside vendors regarding the purchase of new or modernization of existing processing equipment Improve profitability of the refinery Design and build plant additions and modifications Special assignments or tasks assigned to the employee by their supervisor, as determined from time to time in their sole and complete discretion

## EXPERIENCE A

minimum of five years of progressive work experience in chemical engineering discipline. A strong understanding of basic refinery processes and the elements of process safety is required for Process Engineering discipline.

## PREFERRED EXPERIENCE

Professional Engineer registration is preferred. Refinery or petrochemical industry experience preferred. Some or all of FCC, CCR, Alky, Sulfur unit, Delayed Coking, Lubes Processing and hydrotreating experience is preferred for Chemical discipline depending on assignment. About Actalent Actalent is a global leader in engineering and sciences services and talent solutions. We help visionary companies advance their engineering and science initiatives through access to specialized experts who drive scale, innovation and speed to market. With a network of almost 30,000 consultants and more than 4,500 clients across the U.S., Canada, Asia and Europe, Actalent serves many of the Fortune 500. Diversity, Equity & Inclusion At Actalent, diversity and inclusion are a bridge towards the equity and success of our people. DE&I are embedded into our culture through: Hiring diverse talent Maintaining an inclusive environment through persistent self-reflection Building a culture of care, engagement, and recognition with clear outcomes Ensuring growth opportunities for our people The company is an equal opportunity employer and will consider all applications without regard to race, sex, age, color, religion, national origin, veteran status, disability, sexual orientation, gender identity, genetic information or any characteristic protected by law. If you would like to request a reasonable accommodation, such as the modification or adjustment of the job application process or interviewing process due to a disability, please email [actalentaccommodation@actalentservices.com](mailto:actalentaccommodation@actalentservices.com) (%20actalentaccommodation@actalentservices.com) for other accommodation options.

## Pipeline Engineers – Actalent in El Dorado, KS (Mar 2024 - Active)

### Electrical Pipeline Engineer

Link to Live Job Posting: [dejobs.org](https://dejobs.org)

Location: El Dorado, KS

O\*NET: 17-2071.00

Company: Actalent

Job Title: Pipeline Engineers

#### Job Description:

Seeking an Electrical Pipeline-Project Engineer to conduct engineering duties related to the design, construction, and modification of pipeline and terminal facilities. Functions as a technical specialist in support of the operation of pipeline and terminal facilities. Works as part of an interdisciplinary team to complete initial evaluation and engineering design for assigned projects. Applies knowledge of instrumentation, process control, and Supervisory Control and Data Acquisition (SCADA) systems to the design of new facilities and the modification of existing facilities. Develops project budgets and schedules. Develops material and equipment specifications for procurement. Completes drawing reviews and revisions for construction or modifications of facilities. Conduct research to develop new and improved pipeline systems. Determine most effective arrangement of operations of pipeline systems. Investigate and resolve work-in-process problems. Recommend and implement improvements and/or modification in sequence of operations, equipment utilization, and related matters. Review proposals of outside vendors regarding the purchase of new or modernization of existing equipment. Act as a liaison between the company and county and state and/or other agencies. Gather, analyze, interpret, act upon, and disseminate pertinent data from the SCADA system, pipeline leak detection system and data historians.

#### Required Skills & Experience:

Bachelor's Degree in an Engineering discipline is required. Professional Engineer registration is preferred. 5+ years of progressive work experience in a specific pipeline engineering discipline is required. A strong understanding of basic pipeline processes and the elements of pipeline safety and systems. Emphasis on power distribution and controls engineering is required of the electrical discipline depending on assignment. Pipeline or petrochemical industry experience preferred. About Actalent Actalent is a global leader in engineering and sciences services and talent solutions. We help visionary companies advance their engineering and science initiatives through access to specialized experts who drive scale, innovation and speed to market. With a network of almost 30,000 consultants and more than 4,500 clients across the U.S., Canada, Asia and Europe, Actalent serves many of the Fortune 500. Diversity, Equity & Inclusion At Actalent, diversity and inclusion are a bridge towards the equity and success of our people. DE&I are embedded into our culture through: Hiring diverse talent Maintaining an inclusive environment through persistent self-reflection Building a culture of care, engagement, and recognition with clear outcomes Ensuring growth opportunities for our people The company is an equal opportunity employer and will consider all applications without regard to race, sex, age, color, religion, national origin, veteran status, disability, sexual orientation, gender identity, genetic information or any characteristic protected by law. If you would like to request a reasonable accommodation, such as the modification or adjustment of the job application process or interviewing process due to a disability, please email [actalentaccommodation@actalentservices.com](mailto:actalentaccommodation@actalentservices.com) (%20actalentaccommodation@actalentservices.com) for other accommodation options.

# Appendix C - Data Sources and Calculations

## Lightcast Job Postings

Job postings are collected from various sources and processed/enriched to provide information such as standardized company name, occupation, skills, and geography.