
**BUTLER COMMUNITY COLLEGE
BOARD OF TRUSTEES
MINUTES OF THE REGULAR BOARD MEETING
4:30 p.m., Tuesday, September 11, 2018 – Dankert Board Room**

STAFF ATTENDANCE

Stacy Cofer	Lora Jarvis
Kim Krull	Esam Mohammad
Jessica Ohman	Bill Rinkenbaugh
Terry Sader	Kelly Snedden
Shelley Stultz	Mel Whiteside
Kent Williams	Lori Winningham
Bill Young	Katie Zarchan
Andrea Weiss	Matt Jacobs
Phil Speary	Meg McGranaghan
Mark Jarvis	Joe Leibbrandt
Derek Foust	Kris Estes

BOARD ATTENDANCE

Eileen Dreiling, Chair
JoAnn Craven, Vice Chair
Ken Bohon
Ron Engelbrecht
Jim Howell
Greg Joyce

Absent:
Lance Lechtenberg

GUESTS

Josh Vogel, Simpson Construction
Bob Simpson, Simpson Construction

CALL TO ORDER

Chair Dreiling called the regular monthly meeting of the Board of Trustees to order at 4:31 p.m. Chair Dreiling also mentioned that it was the 17th anniversary of 9/11 and asked everyone to remember that day and those events as they ended their days.

APPROVAL OF THE AGENDA

Trustee Bohon moved to approve the agenda. Trustee Joyce seconded. The motion passed unanimously.

RECOGNITIONS

- **Simaje Davis, John Hacker, Tara Varner, Phi Long Ky** – PBL Nationals
- **Teressa Eastman** – Presentation at AHEAD Conference
- **Ethan Hoyt, Alice Mannette, Brian Hickey, Matt Undland, Heather Rinkenbaugh, Hayley Hobbs, Kellee Kruse, Andy Jacques, Tracy Bray, Stacy Cofer, Jessica Ohman, Bill Young, Mykalynn Penny** – New Webpage Launch

- **Adam Anthony, Melody Cantrell, Xavia Dryden, Susan Forrest, Danny Mattern, Rhonda Thomas, Andrea McCaffree-Wallace, Robert Zavala, Kristy Ziemann, Brian Foster** – 2018 Summer Jam Graduates

PUBLIC COMMENT – None

STANDING REPORTS

Student Government Association – New SGA President Christian Leis told the board they had done a few activities to welcome students back to campus including passing out candy and fun at the volleyball pit. The rest of the officers also introduced themselves to the board. This year's SGA Officers are:

Christian Leis (Fr), President, from Eureka, KS

Gaby Guzman (Fr), Vice President, from Overland Park, KS

Paul Persigehl (Fr), Secretary/Treasurer, from Southeast of Saline, KS

Ahtziri Roetzer (So), Coordinator, from Minneola, KS

* Cole Hutchcroft (So), Coordinator, from Maple Hill, KS

* Chloe Cope (Fr), Coordinator, from Emporia, KS

* Lilly Vasquez (So), Coordinator (BOA), from Wichita, KS

(those with an * were unable to attend the meeting)

Operational Staff – Katie Zarchan reported that they have given out three of their OpStaff book scholarships this year to Lisa Bolin, Maritza Marquez-Mazariego and Katrina Schneweis. They are also ramping up for their fundraisers for the year to support the book scholarship and other events through OpStaff. They are hosting the Holiday Sale again and invite staff and close friends of the college to sell their handmade items at the sale which will take place October 29 & 30.

Professional Employees – Terry Sader introduced Kris Estes to the board. Kris is the new vice-president and has served as a faculty member at Butler for 12 years. Kris invited the Board to the Veterans Day celebration in November which will be held at Butler of Andover.

Terry also shared that the Association awarded their first scholarship recipient this semester – Alyssa Jolly. The scholarship is for students with an interest in education. The members of the committee include Susan Forrest, Apryl Nenortas, Jon Simpson, Grayson Barnes, and Keith West.

Board Finance Committee – Trustee Engelbrecht said that everyone could find the monthly expenses and revenue report on page 128 of the board book. Revenues for this month are a little ahead of where we've been in the past mostly due to the tuition increase as well as the reclassification of fees as revenue. He also said that Kent Williams is hopeful the Finance division will be able to give the board an update in early fall rather than at the end of the semester.

Foundation Board Report – Eileen said that the Foundation Board met last month and they are excited to be hosting the author of The Glass Castle, Jeanette Walls, for the Harold Smith Cultural Series on October 22nd. The event is free and open to the public.

The Foundation is also processing emergency loans for students daily as they wait for their federal financial aid to come in. Dr. Krull shared that the Foundation is giving out almost \$1 million in scholarships this semester.

Two new board members were also introduced at the meeting – Ryan Murry and Janice Jones.

President's Report – Dr. Krull reported that the benefits enrollment for faculty and staff is complete. With this being the first year that it was done entirely electronically, it went very smooth. She wanted to make sure the human resources staff received proper kudos for all of their hard work to make that happen.

KACCT is this weekend, September 14 and 15, in Highland. They will have a legislative updated with Aly Devine as well as a discussion on how better engage legislators.

Butler is hosting KCCLI (Kansas Community College Leadership Institute) this Thursday and Friday (September 13 & 14). We will host 29 representatives from community colleges across the state. Heather Ward, Director of Financial Aid, and Mel Whiteside, Dean of the STEM division, are the two representatives from Butler attending this year's Institute.

Enrollment goals have been set for the 20th day. We were down from our 1st day goals, but ahead of the 20th day goals. Final numbers will be available next Tuesday.

Education Facilities Authority Report – There was not a report from the committee though Dr. Krull did say that the administration is looking at having meetings more regularly than quarterly because there is too big of a gap between meetings right now. The meetings would take place with greater frequency during sports seasons.

MONITORING REPORTS

Athletics Division Annual Report – Matt Jacobs provided the annual update for the Athletics division.

BOARD STRATEGIC DISCUSSION – ISSUES AND OPPORTUNITIES

Future Vision for the Agriculture Program – Joe Leibbrandt and Derek Foust shared information on where they see the future of the Agriculture Program at Butler. The faculty in the Agriculture Program include Joe who is beginning his fourth year at Butler, Taylor Frank who is in his second year, and Derek who is a first year instructor. They have several partnerships with local organizations including Butler County Farm Bureau, K-State Extension Offices and 4H clubs, and Bluestem and Flint Hills school districts. They would love to extend their animal collection to include goats and hogs. They are currently researching grants to help fund future events.

Derek shared that he would love to have a greenhouse on campus in the distant future, but would really love to get a hoop-house up soon. He is also eager to work with other programs at Butler including the Culinary Arts program and the Drone program to see what great partnerships can be formed.

Faculty Development Team – Mark Jarvis, Director of Faculty Development, shared an update on what his team has done since they last presented to the Board in February. They have completed another Summer Jam, hosted PDD, and several Second Saturdays increasing their total number of professional development hours to over 20,000.

BOARD ACTION ITEMS

Mutual Gains Bargaining Outcome – Shelley Stultz reported on the results of this year’s MGB team. The table below represents what the committee agreed upon and asked for the board to approve the final numbers.

ISSUE	OPTION (S)
Article VIII. Compensation, Section A, Part 7 Advancement; Issue: Pay for creating new classes	Agreed to add a provision to Article V – D. Special Projects to include the following: Special Projects shall consist of duties, including creation of new courses for the catalog with a specific goal and specific completion date that are set forth in a written agreement with the College. Special projects, which are considered overload, shall be paid at the same rate as overload pay and shall be assigned only by agreement with the Professional Employee. The amount of release time and/or overload hours applicable to Professional Employee’s duties will be determined by the Dean or Director.
Article VIII – Compensation, Section A- Salary, Part 2 – Base Salary – Professional Employees Issue: Implement Step Raise Schedule	Status Quo (no change)
New Article: Academic Freedom/Social Media Issue: Define Academic Freedom in contemporary settings (based on task force recommendations)	Letter of Understanding removed from Master Agreement. Language updated in Article VI – Code of Ethics – Principle III Shall have the right to exercise academic freedom, (as defined by the American Association of University Professors) , within the law, for inquiry, teaching, research, and the pursuit of knowledge. In the exercise of this academic freedom, Professional Employees may, within the law and

	<p>AAUP guidelines, discuss their own subject areas in the classroom, including controversial materials, as long as such discussions and materials are relevant to the subject area and Professional Employees distinguish between personal opinions and factual information. When social media is used as an academic vehicle, the statutes and the AAUP guidelines apply as noted above.</p>
<p>Article X – Leaves of Professional Employees, Section A – Health Leaves, Part 1- Sick Leave Issue: Allow for Cash buy out of excess sick leave.</p>	<p>Status Quo (no change)</p>
<p>Article VIII – Compensation, Section A- Salary, Part 7 Advancement Issue: Change due date to be turned in to payroll to have better alignment with all salaries for contract year</p>	<p>Status Quo (no change)</p>
<p>Article V – Professional Workload, Section B – Normal Professional Workload, Part 1 – Instructors and Section E – Work Week, Part 1 – Instructors Issue: Clarify office hour expectations for Instructors Purpose: To work towards a mutually acceptable resolution to this issue.</p>	<p>Status Quo (no change)</p>
<p>Article VIII – Compensation, Section A – Salary, Part 3 – Placement of New Professional Employees Issue: Hiring Schedule</p>	<p>Increase starting rate of hiring schedule by the amount of negotiated pay raise = 2% for 2018-19. Starting rate to \$38,059.</p>
<p>Article VIII – Compensation, Section A, Part 8 – Salary increase for existing professional employees Issue: Salary for Existing Professional Employees</p>	<p>2% salary increase to base salary for professional employees</p>
<p>Article VIII – Compensation, Section A – Salary, part 10 – Overload</p>	<p>Overload pay rate increased 2% to \$649 per credit hour</p>

Issue: Overload Rate of Pay	
Article VIII – Compensation, Section A – Salary, Part 12 – Summer School Pay Issue: Summer School rate of pay	Summer School pay rate increased 2% to \$649 per credit hour
Article VIII – Compensation, Section B – Group Insurance Issue: Group health insurance benefit – family and single coverage	Maintain College Contribution to Health/Dental insurance premiums for 2018-19 plan year as Status Quo (no change) Single coverage from \$574 to \$574 Employee + 1 coverage from \$1348 to \$1348 Family coverage from \$1391 to \$1391

Trustee Joyce moved that the Board ratify the final package as outlined and as ratified by the Professional Employees. Trustee Engelbrecht seconded. The motion passed unanimously.

Compensation Increases for Staff and Part-Time Faculty – Kent Williams recommended that the Board use the following information for compensation of Operational Staff, Institutional Support Staff, Coaches, and Administrative Staff:

Recommendation for staff salary increase:

The administration recommends a **2.0% salary increase** for each full-time and part-time staff member: Operational Staff, Institutional Support Staff, Coaches, and Administrative Staff, except for the President whose contract is considered separately.

Recommendation for part-time faculty:

The administration recommends an increase in the salary rate for part-time faculty of per credit hour from \$636 to \$649. This is a **2.0% increase** rounded to the nearest dollar.

Recommendation for staff health insurance contribution increase:

The administration recommends that the college contributions to staff health insurance premiums remain the same.

	Actual YE 2018 College contribution per each staff member per month – for staff members participating in Butler’s group health insurance plan	Recommended YE 2019 College contribution per each staff member per month – for staff members participating in Butler’s group health insurance plan
Single Plan	\$574.32	\$574.32
Single + One Plan	\$1,348.87	\$1,348.87
Family Plan	\$1,391.17	\$1,391.17

Note: All contributions by the college for employee group health insurance premiums are limited to the actual amount of the premium. Therefore, some contribution amounts in the preceding table may be reduced to the actual premium amount.

Trustee Engelbrecht moved that the board approve the salary and health insurance increases for staff employees and part-time faculty for the fiscal year ending June 30, 2019 as presented. Trustee Craven seconded. The motion passed unanimously.

5000 Building Project – Simpson Bid Package 1 – Kent Williams reports asked the board to approve the initial work on the 5000 Building Improvement Project in the amount of \$400,318. Trustee Engelbrecht moved to approve the Bid Package for IT Development & General Demolition Phase 1 in the amount of \$400,318 to Simpson Construction Services. Trustee Bohon seconded. The motion passed unanimously.

CONSENT AGENDA

Trustee Joyce moved to approve the consent agenda as presented. Trustee Craven seconded. The motion passed unanimously. The consent agenda included the following items:

- Minutes of the Regular Board Meeting of August 14, 2018
- Minutes of the Special Board Meeting of August 27, 2018
- Approval of Bills and Warrants for August 2018 - \$4,141,499.99 (includes Expenditure Approval List - \$2,129,859.58 and Payroll - \$2,011,640.41)
- Ratification of Strata Information Group Contract in the amount of \$22,780
- Ratification of MOU with Grizzly Bowl
- Ratification of contract with Oxford Derby Memory Care as Affiliated Clinical Site
- Ratification of contract with Oxford NewMarket Square LLC as Affiliated Clinical Site
- Ratification of agreement with Wesley Medical Center
- Ratification of Articulation Agreement with Kansas State University Polytechnic, Salina Location
- Ratification of Articulation Agreement with Wichita State University 2+2 Business Administration
- Ratification of Articulation Agreement with Manhattan Area Technical College
- Ratification of Agreement with Credo in the amount of \$3,670
- Ratification of Agreement with EMSI, Career Coach in the amount of \$20,000
- Approval of the Adult Education and Family Literacy Act (AEFLA)
- Approval of David Tucker as Temporary Full-Time Welding Instructor for Academic Year 2018-2019 at a salary of \$43,492
- Approval of Amanda Hash as Temporary Full-Time English Instructor for Fall 2018 at a salary of \$21,507

SUPPLEMENTAL INFORMATION

Key Performance Indicators Update – Submitted by Esam Mohammad

Statement of Revenue & Expenditures – Submitted by Kim Sherwood

Thank You Notes – Becky S. Wolfe, Jim Gross, Shelby Henley, Sharon A, Emily
Connell, Mary Martha, Cally & Cami Miller, Brandy Pigg

Board Calendars

September Board Finance Committee	Tuesday, September 11, 3:30 p.m. President's Conference Room	JoAnn Craven Ron Engelbrecht
September Board Meeting	Tuesday, September 11, 4:30 p.m. Dankert Board Room	ALL TRUSTEES
Kansas Community College Leadership Institute Hosted by Butler	Thursday & Friday, September 13 & 14 Dinner September 13 @ 6:15 p.m.	ALL TRUSTEES
KACCT Quarterly Meeting	Friday, September 14 & 15	Ron Engelbrecht
October Board Finance Committee	Tuesday, October 9, 3:30 p.m. President's Conference Room	JoAnn Craven Ron Engelbrecht
October Board Meeting	Tuesday, October 9, 4:30 p.m. Dankert Board Room	ALL TRUSTEES

2018-2019 Board Meeting Dates
Tuesday, September 11, 2018
Tuesday, October 9, 2018
Tuesday, November 13, 2018
Tuesday, December 11, 2018
Tuesday, January 8, 2019
Tuesday, February 12, 2019
Tuesday, March 12, 2019
Tuesday, April 9, 2019
Tuesday, May 14, 2019
Tuesday, June 11, 2019
Tuesday, July 9, 2019

<u>LOOKING AHEAD</u>		
November Board Finance Committee	Tuesday, November 13, 3:30 p.m. President's Conference Room	JoAnn Craven Ron Engelbrecht
November Board Meeting	Tuesday, November 13, 4:30 p.m. Dankert Board Room	ALL TRUSTEES
December Board Finance Committee	Tuesday, December 11, 3:30 p.m. President's Conference Room	JoAnn Craven Ron Engelbrecht
December Board Meeting	Tuesday, December 11, 4:30 p.m. Dankert Board Room	ALL TRUSTEES

Fall 2018 ACTIVITY CALENDAR

Vollebyall v Independence (home)	Wed, September 12 @ 6:30 p.m.
Soccer v Johnson County (home)	Wed, September 12 @ 7:00 p.m.
Volleyball v Pratt (away)	Fri, September 14 @ 6:30 p.m.
Soccer v Coffeyville (away)	Sat, September 15 @ 6:00 p.m.
Football Home Opener v Coffeyville	Sat, September 15 @ 7:00 p.m.
Fall Census Day (20 th Day)	Mon, September 17
Volleyball v Hutchinson (home)	Wed, September 19 @ 6:30 p.m.

Soccer v Neosho County (home)	Wed, September 19 @ 7:00 p.m.
Volleyball v Colby (away)	Sat, September 22 @ 2:00 p.m.
Football v Dodge City (away)	Sat, September 22 @ 6:00 p.m.
Soccer v Navarro College (away @ OKC)	Sun, September 23 @ 2:00 p.m.
Volleyball v Barton (home)	Mon, September 24 @ 6:30 p.m.
Employee Forums	Wed, September 26 BOA – 11:30 a.m. BOE – 2:00 p.m.
Volleyball v Seward County (home)	Wed, September 26 @ 6:30 p.m.
Soccer v Allen County (home)	Wed, September 26 @ 7:00 p.m.
Foundation Scholarship Dinner	Thurs, September 27
E.B. White Gallery of Art All is Fair in Art & Politics Exhibit Reception	September 27-October 25 Fri, October 26 @ 6:00 p.m.
Theatre	Thurs, September 27 @ 7:30 p.m. Fri, September 28 @ 7:30 p.m. Sat, Sept. 29 @ 2:00 & 7:30 p.m.
Volleyball v Garden City (away)	Sat, September 29 @ 2:00 p.m.
Soccer v Kansas City Kansas (away)	Sat, September 29 @ 5:30 p.m.
Football v Hutchinson (home)	Sat, September 29 @ 7:00 p.m.
Volleyball v Neosho County (away)	Wed, October 3 @ 6:30 p.m.
Soccer v Cowley County (home)	Wed, October 3 @ 7:00 p.m.
Instrumental Concert	Thurs, October 4 @ 7:30 p.m. Fri, October 5 @ 7:30 p.m.
Volleyball v Dodge City (home)	Sat, October 6 @ 2:00 p.m.
Football v Independence (home)	Sat, October 6 @ 7:00 p.m.
Soccer v Johnson County (away)	Sun, October 7 @ 2:00 p.m.
Volleyball v Independence	Mon, October 8 @ 6:30 p.m.
Fall Break – COLLEGE CLOSED	October 8-9
Institutional Development Day (IDD) – NO CLASSES	Thurs, October 9
Volleyball v Pratt (home)	Wed, October 10 @ 6:30 p.m.
Soccer v Coffeyville (home)	Wed, October 10 @ 7:00 p.m.
Vocal Concert	Thurs, October 11 @ 7:30 p.m. Fri, October 12 @ 7:30 p.m. Sat, October 13 @ 2:00 & 7:30 p.m.
Volleyball v Cloud County (home)	Fri, October 12 @ 6:30 p.m.
Second Saturday Training (BOA 5000)	Sat, October 13
Soccer v Neosho County (away)	Sat, October 13 @ 3:00 p.m.
Football v Air Force Prep (home)	Sat, October 13 @ 7:00 p.m.
Student Forums	Mon, October 15 BOA – 11:30 a.m. BOE – 6:00 p.m.
Volleyball v Hutchinson (away)	Wed, October 17 @ 6:30 p.m.
Volleyball v Seward County (away)	Fri, October 19 @ 5:30 p.m.
Soccer v Allen County (away)	Sat, October 20 @ 2:00 p.m.

Volleyball v Colby (home)	Sat, October 20 @ 2:00 p.m.
Football v Fort Scott (away)	Sat, October 20 @ 7:00 p.m.
Harold Smith Speaker (Foundation)	Mon, October 22 @ TBA
Volleyball v Barton (away)	Wed, October 24 @ 6:30 p.m.
Football v Ellsworth (Iowa) (away)	Sat, October 27 @ 1:30 p.m.
Spring 2019 Enrollment Begins	Mon, October 29
Employee Forums	Wed, October 31 BOA – 11:30 a.m. BOE – 2:00 p.m.
E.B. White Gallery of Art Johnny Sutton Exhibit Reception	November 2-December 6 Fri, December 7 @ 6:00 p.m.
Football v Iowa Western (home)	Sat, November 3 @ 1:30 p.m.
Second Saturday Training (BOA 5000)	Sat, November 10
Football v Garden City (away)	Sat, November 10 @ 1:00 p.m.
Theatre	Thurs, November 15 @ 7:30 p.m. Fri, November 16 @ 7:30 p.m. Sat, Nov. 16 @ 2:00 & 7:30 p.m.
Show Choir Festival	November 18-20
Thanksgiving Break – COLLEGE CLOSED	November 21-23
Summer 2019 Enrollment Begins	Mon, November 26
BCC Foundation Board of Directors Meeting	Tues, November 27 @ 4:00 p.m.
Employee Forums	Wed, November 28 BOA – 11:30 a.m. BOE – 2:00 p.m.
Student Forums	Thurs, November 29 BOA – 11:30 a.m. BOE – 6:00 p.m.
Vocal Christmas Concert (Library)	Thurs, December 6, 1:00 – 3:00 p.m.
Finals Week	December 10-14
Wichita Symphony Christmas Concert	Tues, December 11 @ 7:30 p.m.
Employee Holiday Luncheon	Thurs, December 13 11:00 a.m. – 1:30 p.m.
Nurses Pinning Ceremony	Thurs, December 13 7:00 p.m.
Fall Semester Ends	Fri, December 14
Winter Break – COLLEGE CLOSED	December 21 – January 1
Spring Intercession Begins	Wed, January 2
New Adjunct Faculty Orientation	Sat, January 12
Professional Development Days (PDD)	January 14-18
PDD Faculty Reception Sponsored by Dr. Krull	Mon, January 14
New Adjunct Faculty Orientation	Sat, January 19
Martin Luther King Day – COLLEGE CLOSED	Mon, January 21
Spring Semester Begins	Tues, January 22
E.B. White Gallery of Art	January 25-February 27

Faculty Art Showing Reception	Fri, January 25 @ 6:00 p.m.
Second Saturday Training (BOA 5000)	Sat, February 9
Employee Forums	Thurs, February 14 BOA – 11:30 a.m. BOE – 2:00 p.m.
Spring Census Day (20 th Day)	Mon, February 18
President's Day (No Classes – McConnell Only)	Mon, February 18
BCC Foundation Board of Directors Meeting	Tues, February 19 @ 4:00 p.m.
Children's Theatre	February 19-27 @ 1:30 p.m. Sat, February 23 @ 2:00 p.m.
BCC Foundation Auction	Fri, March 1 @ 6:00 p.m.
E.B. White Gallery of Art Matthew Hilyard Exhibit Reception	March 6-April 7 Fri, March 8 @ 6:00 p.m.
Spring Break – NO CLASSES	March 11 – 15
Fall 2019 Enrollment Begins	Mon, March 18
Vocal Concert	Thurs, March 21 @ 7:30 p.m. Fri, March 22 @ 7:30 p.m. Sat, March 23 @ 2:00 & 7:30 p.m.
Student Forums	Mon, March 25 BOA – 11:30 a.m. BOE – 6:00 p.m.
Student Forums	Wed, April 10 BOA – 11:30 a.m. BOE – 6:00 p.m.
E.B. White Gallery of Art Annual Juried Student Art Exhibit Reception	April 12-May 6 Fri, April 12 @ 6:00 p.m.
Second Saturday (BOA 5000)	Sat, April 13
Theatre	Thurs, April 18 @ 7:30 p.m. Fri, April 19 @ 7:30 p.m. Sat, April 20 @ 2:00 & 7:30 p.m.
Institutional Development Day (IDD) – NO CLASSES	Thurs, April 18
Good Friday – COLLEGE CLOSED	Fri, April 19
Instrumental Concert	Thurs, April 25 @ 7:30 p.m. Fri, April 26 @ 7:30 p.m. Sat, April 27 @ 2:00 & 7:30 p.m.
Employee Forums	Tues, April 30 BOA – 11:30 a.m. BOE – 2:00 p.m.
Vocal Concert	Thurs, May 2 @ 7:30 p.m. Fri, May 3 @ 7:30 p.m. Sat, May 4 @ 2:00 & 7:30 p.m.
Finals Week	May 13-17
E.B. White Gallery of Art	Tues, May 14, 10:00 a.m. – 4:00 p.m.

Student Art Sale	
Nurses Pinning	Thurs, May 16
Order of the Purple	Fri, May 17
Commencement	Sat, May 18
BCC Foundation Board of Directors Meeting	Tues, May 21 @ 4:00 p.m.
Memorial Day – COLLEGE CLOSED	Mon, May 27
Summer Semester Begins	Mon, June 3
Independence Day – COLLEGE CLOSED	Thurs, July 4
Summer Classes End	Fri, July 26

EXECUTIVE SESSION – Trustee Engelbrecht moved that Board recess into executive session to discuss confidential employee matters, pursuant to the open meetings exception for personnel matters of non-elected personnel which if discussed in open meeting might violate their right to privacy for a length of 30 minutes, to include the Board of Trustees, with President Kim Krull. Trustee Bohon seconded. The motion passed unanimously.

The Board entered executive session at 6:21 p.m.

The Board returned to open session at 6:48 p.m.

ADJOURNMENT

Trustee Joyce moved that the board meeting be adjourned. Trustee Bohon seconded. The regular meeting of September 11, 2018 was adjourned at 6:49 p.m.

Dr. Greg Joyce – Secretary